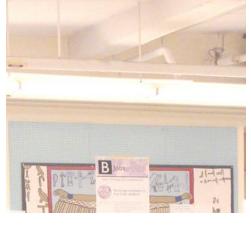
Not in Cully: Anti-Displacement Strategies for the Cully Neighborhood











Prepared for Living Cully: A Cully Ecodistrict June 2013

Not in Cully: Anti-Displacement Strategies for the Cully Neighborhood

June 2013

Acknowledgements

Living Cully: A Cully Ecodistrict partners

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The Cully community

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Tony DeFalco tonydefalco@verdenw.org (503) 309 7385 6899 NE Columbia Boulevard, Suite A Portland, Oregon 97218 "I have lived in Irvington and Rose City Park as well as downtown, and definitely feel the diversity of Cully was a draw--ethnic, spatial, property size and style. The people are more interesting and just as good!"

-- Survey Respondent



Over the last two decades, the median home value in Cully increased by 203%, compared to 190% citywide.

Source: 1990 and 2000 US Census; 2006-2010 ACS

Contents

Executive Summary	Ι
Summary of Recommendations	5
Introduction	10
Why Cully, Why Now?	10
What is Living Cully?	12
A Vision for Cully	12
Guidelines for Implementation	13
Process	16
Listening to Cully	16
Developing the Strategies	17
Anti-Displacement Strategies	19
Overview	19
Preserve Housing Affordability	20
Acquire and set aside land for affordable housing development	20
Provide information about tenant rights, foreclosure and home values to residents	22
Provide direct assistance and information to lower home utilities and maintenance costs	24
Retain existing neighborhood businesses	26
Provide assistance to priority population small business owners	26
Help families achieve economic self-sufficiency	28
Connect priority populations to targeted employment, and prepare them for long-term success	28
Provide affordable childcare to working parents	30
Appendices	33
Appendix A – Implementation Table	34
Appendix B – Anti-Displacement Alternatives	38
Appendix C – Defining Gentrification and Displacement	40
Appendix D – Glossary	41
Appendix E – Background Document Contents	43

Executive **Summary**

This document presents a set of strategies for preventing the displacement of low-income Cully residents as new investment comes in to the neighborhood. It was developed at the request of Living Cully: A Cully Ecodistrict, an innovative partnership of three community-serving organizations, Hacienda CDC, the Native American Youth & Family Center (NAYA) and Verde. In 2010, Verde established Living Cully as a strategy to introduce new environmental assets into Portland's Cully Neighborhood. Living Cully reinterprets the ecodistrict concept as an anti-poverty strategy, as a means to address disparities by concentrating investments at the neighborhood scale. Cully suffers from many disparities: 20 percent of residents live in poverty compared to a regional average of 9.9 percent; 24 percent of residents live within $\frac{1}{4}$ mile of a park (regional average: 49 percent)¹; only 34 percent of Cully streets have sidewalks.²

Together, Living Cully partners create economic, environmental and social benefits for Cully residents, particularly low-income and people of color residents through job training, job opportunities, business contracting opportunities, youth education and community building.

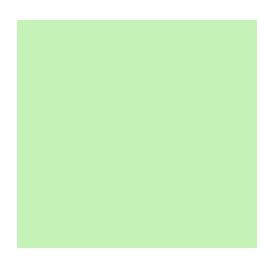
Cully was annexed into the City of Portland, Oregon in 1985. Since then, investment in Cully's parks, sidewalks, roads, other infrastructure, family-oriented businesses and other amenities has lagged behind the rest of the City, keeping the cost of housing down. Over the last 30 years working families from a variety of cultures have moved to Cully, attracted by affordable housing and proximity to the jobs and services of downtown Portland. Additionally, the efforts of local nonprofits to develop affordable rental units and to provide services to recent immigrant populations have made this neighborhood the most diverse in the State of Oregon.

Cully's housing affordability, proximity to downtown, rich cultural assets and economic diversity make it a desirable place to live. Research conducted for this report as well as findings presented in September 2012 at the Bureau of Planning and Sustainability find that Cully is in an early stage of gentrification³. This means that property remains relatively affordable and land is still available for development. However, a flurry of private development is happening in nearby neighborhoods, and increased investment is flowing into Cully. The experience of other Portland neighborhoods as well as communities from across the United States indicate that gentrification often leads to displacement of existing community members, especially low-income and people of color residents.

The report is designed to be used by the Living Cully partners, Cully residents, public sector and private sector entities. As the community works to improve the neighborhood and raise the collective quality of life, there is a risk that some residents may not be able to stay. The recommendations of this report are designed to guide investment to bring needed assets to the community and prevent displacement of lowincome people from the neighborhood.

Regional Equity Atlas, 2007. Coalition for a Livable Future. Cully Commercial Corridor and Local Street Plan, 2012. City of Portland Bureau of Planning and 2 Sustainability.

Sates, LK, Presentation, 2012. Policy Expert Group, City of Portland Bureau of Planning and Sustainability. http://www.portlandoregon.gov/bps/article/414464 3

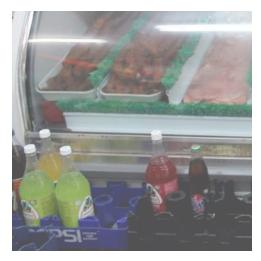






La Oaxaqueña Market on NE Cully Blvd.











Living Cully has a unique and timely opportunity to shape investment and prevent displacement in a way that increases wealth, choice and stability for those that call Cully home. There is no tried and true way to prevent displacement in redeveloping neighborhoods. However, evidence suggests that strong partnerships between community organizations and an articulated strategy for addressing change significantly increase chances for success. In this sense, the initiative's name "Not in Cully" reflects a commitment to hope and innovation in the face of a complex and difficult civic problem that afflicts our urban areas.

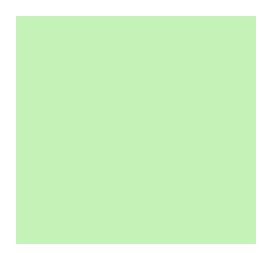
Community-Based Approach

The recommended strategies are based out of community-identified strengths and needs. Strategies have been defined by an exhaustive review of existing plans and strategies about Cully, a rigorous examination of existing conditions, extensive conversations with Cully residents and Living Cully partners. These conversations included interviews, walking tours and small group discussions with community members. The approach operated from the principle to meet people where they are as much as possible. These efforts helped the consulting team understand the values and priorities of Cully residents.

Traditional Native Games training at the Native Ameican Youth and Family Center









Cully is a neighborhood in Northeast Portland, Oregon.

Summary of Recommendations

This plan identifies 36 actions, grouped into three priority areas and six strategies.

Preserve housing affordability.

Acquire and set aside land for affordable housing development.

Purchase private property in advance of significant increases in value.

Work with Multnomah County to acquire tax delinquent properties that have reverted to County control.

Identify opportunities to purchase low-cost residential land and property.

Acquire property from homeowners who are looking to subdivide their lots.

Provide information about tenant rights, foreclosure, and home values to residents.

Partner with existing tenant rights organizations to share information about rights related to eviction, lease terms, utilities and maintenance requests.

Train existing program/services staff to answer questions about tenant rights and make referrals to appropriate community resources.

Provide homeowners with accurate information about the real market value of their property and raise awareness about possible scams.

Raise awareness about existing foreclosure prevention programs.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents accessing services.

Provide direct assistance and information to lower home utility costs and maintenance costs.

Provide low-cost help with home repairs and maintenance.

Weatherize homes to lower the cost of utilities.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents accessing services.

Retain existing neighborhood businesses.

Provide assistance to priority population small business owners.

Provide financial assistance in the form of grants, low-interest loans, or matched savings accounts to help owners expand their businesses and make physical improvements.

Provide business development training, financial advice, and legal assistance to help owners build strong businesses and negotiate longer lease terms.

Identify current Cully residents that operate informal and/or home-based businesses. Assist them in accessing resources for business development and expansion, including capital and technical support.

Support entrepreneurship by existing residents who would like to start a business. Assist them in accessing resources, including technical assistance for creating business plans and low-interest capital for business development.

Facilitate connections between owners to identify opportunities for collaboration.

Help owners create and implement a neighborhood business marketing strategy.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents in accessing services.

Help families achieve economic self-sufficiency.

Connect priority populations to targeted* employment, and prepare them for long-term success.

Provide training to prepare residents for targeted job opportunities.

Develop relationships between Living Cully and targeted employers in order to negotiate and advocate for responsible employment practices.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents accessing services.

Provide affordable childcare to working parents.

Develop programs that provide childcare to Cully residents.

Connect residents with existing childcare programs.

Provide small business assistance to people starting childcare-related businesses.

Increase early childhood education facilities in Cully.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

*Targeted employers: offer living wages, are either located within or accessible to Cully by public transportation, provide opportunities for training and advancement, and are positioned within emerging regional industries.

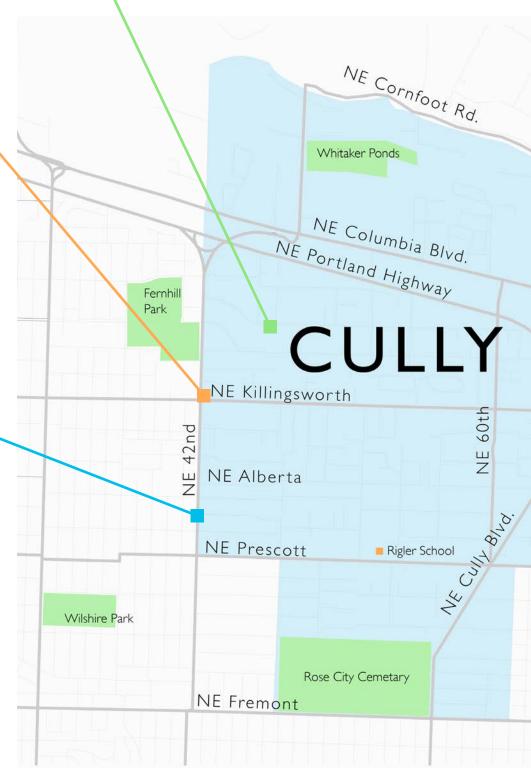


Near NE 42nd Avenue and Killingsworth Street, Portland Community College's Metropolitan Workforce Training Center provides courses in English language proficiency for non-English speakers and recent immigrants now living in the region.



Along NE 42nd Avenue, new commercial businesses are beginning to capitalize upon emerging markets for goods and services that cater to affluent populations. Along NE Ainsworth Street, singlefamily homeowners benefit from Cully's characteristically large lot sizes and suitability for urban agriculture.





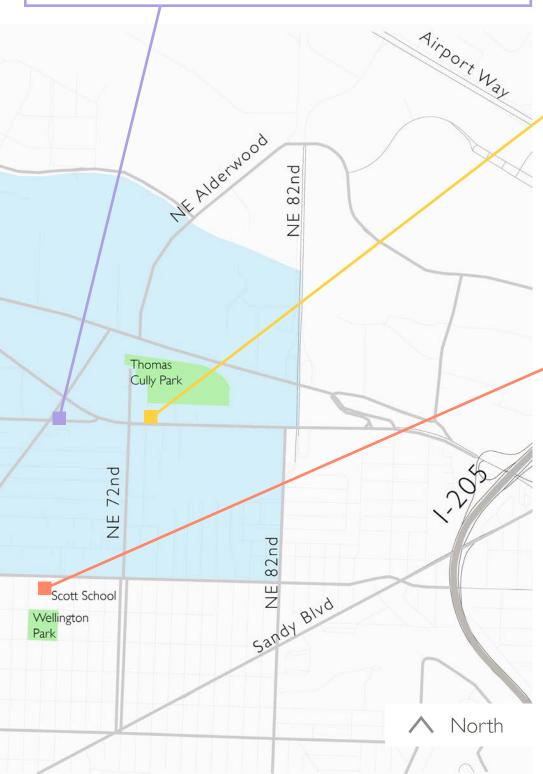
Across NE Killingsworth Street from the Sugar Shack strip club, younger residents at the Clara Vista Townhomes spend hours playing in a newlyinstalled futsal court.



Near the corner of NE 72nd Avenue and Killingsworth Street, the Cedar Shade and Fir Grove mobile home parks offer some of the lowest cost housing in Portland.



At Scott School, community members gather to discuss how recent neighborhood changes affect their lives. Several community organizations are active in the neighborhood, which is regarded as having high levels of civic engagement.





"I think there is a dedicated feeling of community in Cully."

-- Survey Respondent









Volunteers at Thomas Cully Park





"Cully has a lot of opportunity for growth, and I would like to grow with it."

-- Survey Respondent

Why Cully, Why Now?

Cully is a neighborhood shared by individuals and groups from different backgrounds. Cully holds a rich cross-cultural history, including the thriving pre-colonial Neerchokikoo Indian Village near the Columbia Slough and settlement by early American immigrant farmers. Newly-arrived immigrants, entrepreneurs, retirees, urban farmers and the working poor all coexist in Cully, a heterogeneous mix of people that cannot be easily classified. Though these communities live amongst and interact with many of the same places, access to neighborhood amenities varies dramatically based on an individual's background and socio-economic status. While some populations in Cully are well organized and extremely civically engaged, others are less able to advocate for their interests.

Cully is socially and economically diverse. Fifty-one percent of residents represent communities of color, compared to 28 percent citywide⁴. Cully has a larger share of low-income populations than Portland as a whole. The median household income for all Cully households is almost \$10,000 less than for all Portland households⁵. Unlike other Portland neighborhoods that have experienced gentrification and displacement, Cully's diversity is new. Over the last three decades, low-income households and communities of color have increasingly made Cully their home⁶, attracted by affordable housing in a close-in Portland neighborhood. These newer residents have started businesses and established communities, interacting with longtime residents to make Cully a rich, diverse place to work and live.

This combination of assets--housing affordable to low- and moderateincome families, proximity to downtown, and a socially and economically diverse community--is increasingly rare in Portland. Over the last 20 years, redevelopment and gentrification of inner city neighborhoods has pushed low-income households and communities of color out toward the urban fringe, away from the services, frequent transit, and amenities of inner-Portland. These populations might now be subject to displacement as investment pressures rise.

Researchers have defined three different stages of gentrification-early, middle and late. The Cully neighborhood is not homogeneous, and different geographic areas within Cully are experiencing investment and development to greater and lesser degrees. Recent studies⁷ and community members indicate that Cully is in the early stage of gentrification. Nearby neighborhoods are already gentrified, and increased public and private investment is spurring new development. At the same time, property remains relatively affordable and vacant parcels are still available for development. Although it is impossible to predict the future, the experiences of other communities in Portland and from across the United States indicate that this will not be the case for much longer. If residents, community organizations, and city leaders want to maintain Cully's diversity and affordability, the time to act is now.

Introduction

Gentrification and displacement are two processes of neighborhood change.

Gentrification occurs when an undervalued neighborhood becomes more desirable. This includes an influx of more affluent households, increased investment in the built environment, and a rise in housing prices.

Displacement is one potential consequence of gentrification. It refers to external factors that cause people to leave the neighborhood they currently live in, for reasons that are both voluntary and involuntary.

2007-2011 American Community Survey, United States Census Bureau. 2007-2011 American Community Survey, United States Census Bureau. 1980, 1990, & 2000 United States Census. 2006-2010 American Community Survey. United States Census Bureau.

⁴ 5 6

Bates, L.K. Presentation, 2012. Policy Expert Group, City of Portland Bureau of Planning and 7 Sustainability. http://www.portlandoregon.gov/bps/article/414464

For more information about the Cully neighborhood, the people who live there, and why it is important to do this work now, refer to the Existing Conditions report in the Background Documents. This separate document compiles several reports that give more detail about the consulting team's process in completing this project. The City of Portland recognizes Cully as a neighborhood likely to experience significant change in the coming years. The Portland City Council adopted Resolution 36953 in August 2012. This calls for a coordinated effort by city bureaus to study and prevent displacement in Cully. Working together, neighborhood organizations and public agencies have an opportunity to align programs and policies so that Cully remains a place where diverse residents can live, work, and thrive.

The debate about how to improve neighborhoods without displacing current residents is not unique to Cully. Across the country, central cities are struggling to improve communities without pushing out lowincome residents and people of color. It is a difficult dilemma to solve. Cully residents, like many community members across the country, feel strongly about two opposing ideas--gentrification is a good thing because it improves the neighborhood and brings more amenities; or gentrification is a bad thing because it is a catalyst for displacement.

Living Cully: A Cully Ecodistrict has decided to break away from this way of thinking. Their work builds upon the successes of community organizations in other places. There is no tried and true way to prevent displacement in redeveloping neighborhoods. However, evidence suggests that strong partnerships between community organizations and an articulated strategy for addressing change significantly increase chances for success. In this sense, the initiative's name "Not in Cully" reflects a commitment to hope and innovation in the face of a complex and difficult civic problem that afflicts our urban areas.



NE Cully Blvd. & Killingsworth St.



What is Living Cully?

Living Cully is comprised of three Cully-based nonprofit organizations: Verde, the Native American Youth & Family Center (NAYA), and Hacienda Community Development Corporation (Hacienda CDC). Together, these organizations provide affordable housing, social enterprise development, workforce training, youth and family services, small business assistance, and community building programs. These are many of the ingredients necessary to build effective anti-displacement strategies.

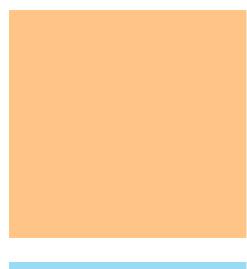
Living Cully reinterprets sustainability as an anti-poverty strategy. This effort brings environmental investments to Cully and simultaneously addresses disparities in employment, income, health, and other quality of life measures. Since 2010, Living Cully has invested in projects that build environmental wealth while delivering jobs, educational opportunities, affordable housing, and other benefits to community members. In 2012, the Living Cully organizations developed the Not in Cully campaign as a response to gentrification and displacement. The partnership offers an opportunity to anticipate and respond to the effects of neighborhood change in a coordinated manner.

A Vision for Cully

This document is about the strength and vibrancy of Cully. It is about choice, stability, and opportunity for community members, and improvements that benefit everyone. It is about hope for the future. The Cully neighborhood can take coordinated, actionable steps to influence the forces of change that will ultimately shape its future.

Cully has tremendous resources at its disposal. Many residents are civically engaged and committed to ensuring that the neighborhood remains vibrant. Several community organizations, including the Living Cully partners, work tirelessly to increase opportunities for community members. The strategies presented, when combined with these assets, position the community to successfully address change now and in the future.

With the coordinated effort of community members, public agencies and the private sector, it is more likely that many of the diverse residents living in Cully today will not be displaced. They will enjoy the benefits of increased investment and new development. It will continue to be a vibrant place where low-income residents have opportunity to increase their wages, communities of color practice and celebrate their cultural heritages, and immigrant communities feel welcome and supported in their new home. With a coordinated strategy, Cully will be a place where all residents can pursue a life of health, knowledge, and happiness.







Whitaker Ponds



Community

displacement occurs when residents feel a loss of community, causing them to leave the neighborhood. This can include family and friends leaving, new stores for other clientele replacing the businesses where they shopped, or changes in public facilities or support services that they utilized.

Priority populations:

Low-income residents

Communities of color

Recent immigrants and non-English speakers

Small business owners

Guidelines for Implementation

The document is designed for use by the Living Cully organizations and other partners. In practice it will directly involve community members, including residents, property owners, business owners, employees, and people that receive services in the neighborhood. Living Cully will use this document as a starting point for understanding what can be done to prevent displacement and who should be involved to get things done. The strategies should be implemented as resources become available, but with the knowledge that anti-displacement strategies are most effective when implemented during the early stages of gentrification.

Throughout implementation, it is critical to proactively assert Cully's diversity and cross-cultural identity. Highlighting these cultural resources as strengths shifts perceptions of the neighborhood from one that is lacking to one that is vibrant, engaged, and inclusive. Creating opportunities for members of diverse communities can address, and potentially resolve, tensions among existing and new community members. It can also prevent community displacement by increasing a sense of belonging.

An overarching theme in implementation of these strategies involves actively seeking ways to reduce or remove barriers for priority populations to access services. This can prevent displacement by connecting those who need services with those that provide them. Often, community members can be intimidated by the formal and complex processes required to access needed services.

This time-sensitive set of strategies should not be considered a static, exhaustive resource. The recommendations take into account that Cully is in the early stages of gentrification. As time passes, the Living Cully partners should reevaluate and change the strategies in order to meet the evolving needs of the community, changing demographics, and investment trends. If considered for use elsewhere, the strategies should be customized to fit the particular community.

It is important to recognize that while these recommendations prioritize current residents, some strategies explicitly address long-term affordability and future Cully residents. There is a tension between short-term and long-term strategies to prevent displacement; some strategies that work in the short-term may actually decrease affordability in the long-term. While there are tradeoffs associated with this approach, this project's primary goal is to increase choice and prevent displacement for lowincome and people of color that live in Cully now. It is recommended that community-based, capacity-building activities are woven throughout the implementation of the strategies to increase social capital and enhance Cully's cross-cultural community identity. While there are many potential strategies for reducing displacement, this document focuses primarily on the recommended strategies. An implementation table (Appendix A) includes more details on how to implement these strategies. Other potential strategies are listed in Appendix B.

Lastly, this project recognizes that private market development, of both commercial and residential properties, significantly drives neighborhood change. To influence the flow of investment into the Cully neighborhood in a manner that produces more equitable outcomes, Living Cully should interact with developers early in the development process.

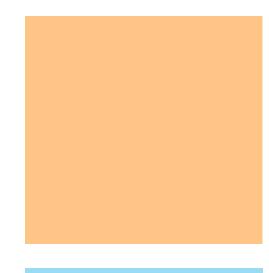
Residents of Columbia EcoVillage acknowledge the issues brought by new development like their cohousing community.











Who needs to be involved?

Successfully preventing displacement will require collaboration from:

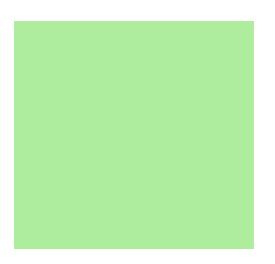
Living Cully partners

Community members

Public sector

Private sector

Foundations















The project's second Community Workshop, at Rigler School





"Cully is still affordable, and fairly close to the city center. I appreciate the mix of people here."

-- Survey Respondent

Listening to Cully

Cully has a complex, cross-cultural identity comprised of several communities, each with its own distinct values, groups and associations. In order to develop the most inclusive and effective strategies, the consulting team spent three months in the neighborhood attending community events and meeting with various community groups, residents, and business owners.

The team met with many different community groups, residents, and business owners over the course of three months. Community outreach activities were specifically designed to be convenient and culturally appropriate. These activities included:

- 37 interviews with community leaders and community engagement practitioners
- Three walking tours
- Four discussion groups including discussions with Somali and Hispanic/Latino community members
- Two community workshops
- 103 survey responses, including responses from Cully residents utilizing the Northeast Emergency Food Program

The consulting team also conducted extensive research on the neighborhood's current conditions related to demographics, housing, jobs, and land use. This information was combined with general research on the forces of neighborhood change, including gentrification and displacement. The team reviewed case studies of neighborhoods that successfully worked to prevent displacement of low-income populations and communities of color. All the information and data gathered through these activities informed the strategies and recommendations found in this document.

Care was taken to listen to the many voices of Cully and to interpret overriding priorities. Please refer to the Community Engagement Process and Findings chapter of the Background Documents for detailed information.

Process

Four objectives guided engagement activities in the neighborhood:

- I. Gain an understanding of the strengths, values, and concerns of community groups within the Cully neighborhood.
- 2. Conduct focused outreach to underrepresented groups.
- 3. Inform residents of the potential changes in the community.
- 4. Develop an understanding of the potential negative impacts of development and investment for Cully residents.

Developing the strategies Research began by identifying more than 80 examples of strategies and actions that have been used to prevent displacement. Several considerations were taken into account to determine which of those to recommend. Every strategy meets each of the following five criteria on this page to varying degrees. In some cases, a strategy may perform poorly on one criterion, but the strength of the remaining criteria justifies the recommendation. Certain populations within the Cully neighborhood have historically had limited choices and should be prioritized. Strategies should increase choice for the following priority populations: Equity Low-income residents Communities of color Recent immigrants and non-English speakers Small business owners Strategies should address a community need, such as: Loss of a job Increased housing cost Financial hardship Need Disputes with landlords Non-criminal legal problems (e.g. frivolous lawsuits, unfounded noise complaints leading to eviction, evictions

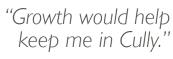




due to owner forfeiting or selling the property)



• The likelihood that the strategy will discourage proposed or future investments



-- Survey Respondent



Mailboxes on NE 45th Avenue

"If I had the choice, I would continue to live in Cully. I have relatives here, and there's a large Vietnamese community"

Overview

The most effective anti-displacement efforts are context-specific. They build upon the strengths of the neighborhood and are tailored to community needs. An effective anti-displacement effort in Cully must address the diverse communities that call the neighborhood home, and acknowledge their differing visions for the future. It is important to acknowledge that some of these visions contrast with one another and create tension. This tension speaks to the inherently difficult, complex nature of simultaneously working to improve a community while preventing displacement of low-income groups and communities of color.

While there are many ways that community organizations and residents can address change, these recommendations speak specifically to the ways that the Cully community can address the changes happening in their neighborhood.

Strategies were developed based on criteria (Equity, Need, Implementation, Impact, Neighborhood Vision) and grouped into three priority areas. Recommendations include both broad strategies and corresponding actions that Living Cully can take to prevent displacement as new investment and development come into the neighborhood. Strategies set priorities and focus resources needed to meet the initiative's goals. Actions are concrete programmatic steps that the Living Cully partners can take based on their organizational missions and capacities.

Priority: Preserve housing affordability.

Strategy: Acquire and set aside land for affordable housing development.

Strategy: Provide information about tenant rights, foreclosure, and home values to residents.

Strategy: Provide direct assistance and information to lower home utility and maintenance costs.

Priority: Retain existing neighborhood businesses.

Strategy: Provide assistance to priority population small business owners.

Priority: Help families achieve economic self-sufficiency.

Strategy: Connect priority populations to targeted employment, and prepare them for long-term success.

Strategy: Provide affordable childcare to working parents.

Anti-Displacement Strategies

Three primary goals drive the recommendations in this document:

I. Stability

Prevent involuntary displacement within the Cully neighborhood.

2. Assets

Enhance existing strengths and build wealth within the Cully community.

3. Choice

Increase selfdetermination for Cully community members.

Preserve housing affordability

Actions:

Purchase private property in advance of significant increases in value.

Work with Multnomah County to acquire tax delinquent properties that have reverted to County control.

Identify opportunities to purchase low-cost residential land and property.

Acquire property from homeowners who are looking to subdivide their lots.

Recommended Partners:

City of Portland

Multnomah County

Habitat for Humanity Portlad Metro/East

Proud Ground

Strategy:

Acquire and set aside land for affordable housing development.

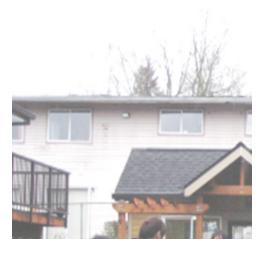
Market rate housing tends to ignore the needs of low-income residents and other priority populations susceptible to displacement. Preservation of housing for a wide range of income levels and needs is central to economic diversity throughout the Cully neighborhood. A large number of low-income residents have expressed fear of losing their homes due to increased housing costs and financial hardship. Cully community members have expressed a near unanimous desire to ensure longterm housing affordability for current residents. This strategy specifically speaks to this need for both current and future residents.

While the conditions across Cully are not uniform, most of the neighborhood is in early-stage gentrification. It is located near other gentrifying neighborhoods and there are signs of improvement, although land prices remain relatively low and large parcels are still available for development. Controlling land and development is expensive, but it provides a higher degree of certainty that affordability can be maintained into the future. The Living Cully partners have experience in the development of affordable housing. However, the organizations will need to seek new partnerships or expand their capacity to absorb the costs associated with holding land for future development.

Living Cully has many potential partners that can share these costs, including Multnomah County and the City of Portland. Portland City Council Resolution 36953 directs the Housing Bureau, Bureau of Planning and Sustainability, and Portland Development Commission to work with community organizations to address displacement caused by gentrification. In addition, other non-profit housing developers have experience running similar programs and/or working in Cully, including Habitat for Humanity Portland Metro/East, Proud Ground, and the Albina Community Development Corporation.

"I would move if I couldn't afford to live in my home... due to increases in property taxes, my water bill and other utilities."

-- Survey Respondent



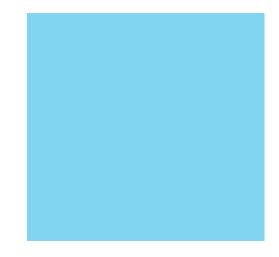
The neighborhood has a fairly large stock of affordable housing. In 2011, there were 25 affordable sites offering 624 units of affordable housing.

> Source: 2011 Metro Affordable Housing Inventory





Clara Vista Townhomes on NE Killingsworth St.







"I moved to Cully because of affordable homes and large yards." -- Survey Respondent



Vacant lot on NE Alberta St.

Strategy:

Provide information about tenant rights, foreclosure, and home values to residents.

Actions:

Partner with existing tenant rights organizations to share information about rights related to eviction, lease terms, utilities and maintenance requests.

Train existing program/services staff to answer questions about tenant rights and make referrals to appropriate community resources.

Provide homeowners with accurate information about the real market value of their property and raise awareness about possible scams.

Raise awareness about existing foreclosure prevention programs.

> Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

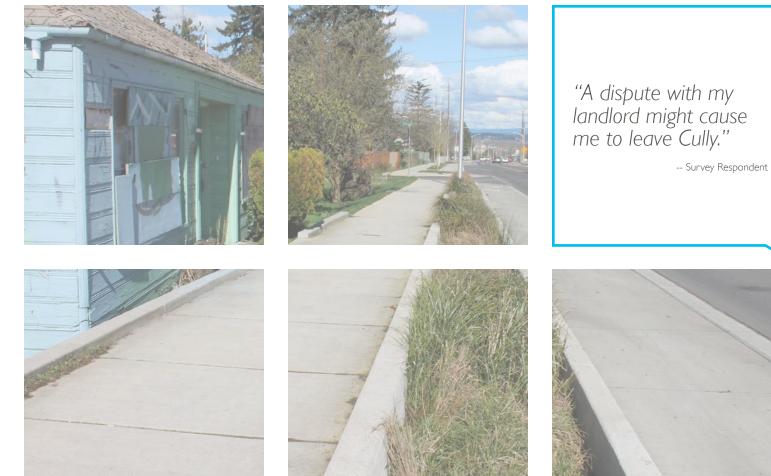
Assign interpreters to assist immigrants and non-English speaking residents accessing services.

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Changes in property values and ownership can negatively impact low-income residents who lack information about their rights and the resources available to them. The rental vacancy rate in Cully is slightly lower than the overall city average. Renters compete for a limited number of affordable units⁸. As Cully becomes a more desirable place to live, property values will increase. Owners of unsubsidized, but currently affordable rental housing, may see an opportunity to raise rents.

In other communities, this situation has sometimes led landlords to engage in intimidating behavior to pressure tenants to leave before their leases expire, e.g. refusal to make needed repairs, or eviction threats for illegal reasons. Sales of rental properties and accompanied property improvements can also lead to rent increases and confusion about whether existing lease terms are valid under new ownership. Priority populations have expressed fear of losing their homes due to legal disputes with landlords. Education on existing legal protections is a cost-effective way to help to prevent coercion of those susceptible to displacement. Nearly all community members have expressed this as a priority.

Homeowners who are approached by developers seeking to acquire properties need to understand the current and potential future values of their homes. This information helps homeowners understand their range of choices and long-term financial impacts. Further, foreclosure prevention counseling remains an important resource for retention of lower-income homeowners. Participants at the second community workshop did not feel that providing homeowners information about the real market value of their home strategy would be helpful. They suggested that community organizations instead provide general information about the housing market, accurate information about predatory lending and foreclosure, and information about financial resources available to homeowners.



Recommended Partners:

Community Alliance of Tenants (CAT)

Fair Housing Council of Oregon

Oregon Law Center

Participants at the Hispanic discussion group, however, felt very strongly about the lack of support in handling tenant issues like reporting gang activity, contesting unfounded noise complaints, and understanding whether or not they are responsible for the cost of maintenance work in their units (e.g. leaky faucets, faulty stoves).

Strategy:

Provide direct assistance and information to lower home utility and maintenance costs.

Actions:

Provide low-cost help with home repairs and maintenance.

Weatherize homes to lower utility costs.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents in accessing services.

Recommended Partners:

Habitat for Humanity Portland Metro/East

Multnomah County Low-Income Energy Assistance and Weatherization

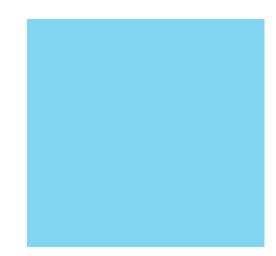
Community Energy Project

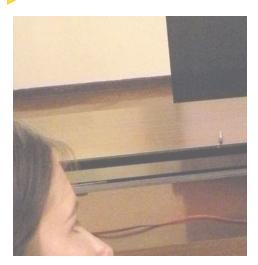
Community members, homeowners and renters have expressed that increasing utility costs make housing less affordable. Many homeowners on fixed incomes said it is increasingly difficult to maintain their homes as the overall cost of living increases. Nearly all community members agreed that this is a pressing need. While higher-income residents are less sensitive to maintenance and utility costs, rising utility costs and deferred maintenance have the potential to cause displacement in lower-income populations. Increases in utilities make the overall cost of housing increase. Deferred maintenance often leads homeowners to sell homes they would prefer to stay in, rather than allow them to deteriorate and lose value over time.

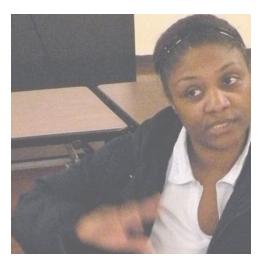
Programs that provide grants and low-interest loans for home maintenance and energy efficiency upgrades currently exist, both on a citywide scale and specifically directed at Cully. The Energy Trust of Oregon, Community Energy Project, and Multnomah County all work with income-eligible households to make improvements that decrease utility bills. Habitat for Humanity Portland Metro/East also has a pilot program to assist Cully homeowners with external home repairs. Verde should explore ways to align future weatherization programs with Habitat's efforts, and Living Cully should pursue opportunities for expanding Cully-specific programs. This includes developing partnerships with existing programs and organizations, as well as advocating for increased resources directed at Cully. This strategy assists current residents, but may decrease affordability for future residents because it increases home values.

"The taxes are a big thing and might force me to move."

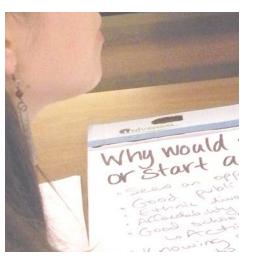
-- Survey Respondent

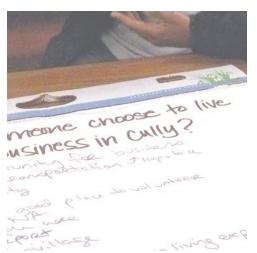












Sixty-eight percent of Cully renters spend more than 30% of their income on housing, compared to 50% of renters citywide.

Source: 2007-11 ACS

"I would move if I couldn't afford to live in my home... due to increases in property taxes, my water bill and other utilities."

-- Survey Respondent

Retain existing neighborhood businesses

Strategy:

Provide assistance to priority population small business owners.

Actions:

Provide financial assistance in the form of grants, lowinterest loans, or matched savings accounts to help owners expand their businesses and make physical improvements.

Provide business development training, financial advice, and legal assistance to help owners build strong businesses and negotiate longer lease terms.

Identify current Cully residents that operate informal and/or home-based businesses. Assist them in accessing resources for business development and expansion, including capital and technical support.

Support entrepreneurship by existing residents who would like to start a business. Assist them in accessing resources, including technical assistance for creating business plans and low-interest capital for business development. In other gentrifying Portland neighborhoods, rising commercial lease rates and changing demographics made it difficult for existing businesses to remain financially stable and competitive. This has sometimes resulted in commercial displacement. In community conversations, small business owners, particularly those belonging to immigrant and community of color populations, expressed concern that they could be similarly impacted as Cully becomes a more desirable place to live and work.

Living Cully has some experience providing business development coaching and education to small business owners and entrepreneurs. The organizations should build on this capacity to connect existing business owners with an expanded array of financial and technical assistance programs. They should encourage collaboration between neighborhood businesses. Living Cully should offer assistance in multiple languages.

The Neighborhood Prosperity Initiative (NPI) is a business development program in alignment with this strategy. It is administered through the Portland Development Commission, which utilizes tax increment revenue to fund improvements. Two NPIs are located in Cully. Living Cully should collaborate with these programs to direct resources toward minority, low-income and prospective business owners in the neighborhood. In addition to the NPIs, numerous community organizations are doing small business development work in Portland and are potential partners.

Seventy-two percent of Cully businesses have 10 or fewer employees⁹. Helping these businesses remain competitive and encouraging entrepreneurship within priority populations would have a great depth of impact. Like most strategies, this involves a tradeoff, because improvements could also decrease affordability for future entrepreneurs looking to locate in Cully. The existing community's vision and needs for services should guide overall neighborhood economic development.

"With a small business there are costs for licenses, insurance, healthcare and taxes which make it almost impossible to get above water without taking advantage of workers who are even less empowered."

-- Survey Respondent



Recommended Partners:

Our 42nd Avenue Neighborhood Prosperity Initiative

Cully Boulevard Alliance Neighborhood Prosperity Initiative

Immigrant and Refugee Community Organization (IRCO)

Micro Enterprise Services of Oregon (MESO)

Portland Development Commission's Economic Opportunity Initiative and Small Business Development Program





More Actions:

Facilitate connections between owners to identify opportunities for collaboration.

Help owners create and implement a neighborhood business marketing strategy.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents in accessing services.

Using the improvement-to-land value ratio as a measure of investment potential for a property, almost half of all commercial and residential lots in Cully have the potential for investment and (re)development.

Source: 2013 Metro Regional Land Information System, Multnomah County Assessment and Taxation

Help families achieve economic selfsufficiency

Actions:

Provide training related to targeted job opportunities.

Develop relationships between Living Cully and targeted employers in order to negotiate and advocate for responsible employment practices.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Assign interpreters to assist immigrants and non-English speaking residents in accessing services.

Recommended Partners:

Portland Community College

PCC Metropolitan Workforce Training Center

> Columbia Corridor Association

Strategy: Connect priority populations to targeted employment, and prepare them for long-term success.

Information from the U.S. Census Bureau indicates that households in Cully, on average, earn ten thousand dollars less per year than the citywide average, and median household income in Cully dropped 16 percent between 2000 and 2010¹⁰. Only 69 percent of residents speak English at home, and 19 percent lack a high school diploma (compared to 81 and 10 percent citywide, respectively)¹¹.

Family wage jobs increase household income and help residents withstand some of the price increases that accompany new investment. Higher wages do not guarantee residents will stay in Cully, but they do increase the level of choice residents have about where they live. Several organizations in Cully provide workforce development services to Portland residents, including Verde and the Portland Community College Metropolitan Workforce Training Center. The breadth of impact for this strategy is difficult to assess, but the American Community Survey estimates that there are 6,462 residents in the Cully workforce¹². Helping these workers advance their skills and succeed in the workplace would have a significant depth of impact.

Labor markets operate on a regional scale, but neighborhood-based organizations can work with city and regional economic development agencies to attract employers and advocate for family-wage jobs. Some of the largest industrial land tracts in the city are located in Cully. Many office and commercial properties in the area are currently available for lease. This offers an opportunity to create industrial and manufacturing positions for neighborhood residents, particularly if paired with related job training programs. This strategy requires relatively low capital investment, but it requires a significant commitment to staff and training. Existing workforce development programs at Hacienda and NAYA improve the likelihood of implementation.

Actions taken under this strategy should be sensitive to resident concerns voiced in the engagement process about discouraging proposed or future investment in the neighborhood. Organizations should strive to form relationships and establish trust with employers, as opposed to using a more combative approach. Advocacy at the city and regional levels may also help establish responsible yet realistic employment practices that are appropriate for businesses in the neighborhood.

²⁰⁰⁰ United States Census. 2006-2010 American Community Survey. United States Census Bureau. 2007-2011 American Community Survey. United States Census Bureau. 2007-2011 American Community Survey. United States Census Bureau. 11 12

"Jobs and income would help me stay in Cully."

-- Survey Respondent







Targeted employers:

Offer living wages.

Are located within Cully, or are easily accessible by public transportation from the neighborhood.

Provide opportunities for training and advancement.

Are positioned within emerging regional industries.

Although the neighborhood's poverty rate is significantly higher than Portland's, Cully residents appear to rely on public assistance income at a rate only 1% higher than Portland residents. One possible explanation for this is that a higher share of Cully's residents are "working poor," earning less than the poverty level but too much to qualify for public assistance.

Source: 2007-2011 ACS

Strategy: Provide affordable childcare to working parents.

Actions:

Develop programs that provide childcare to Cully residents.

Connect residents with existing affordable childcare programs.

Provide small business assistance to people starting childcare-related businesses.

Increase early childhood education facilities in Cully.

Provide information and resources in the variety of languages spoken in Cully.

Provide culturally appropriate outreach and services.

Recommended Partners:

Neighborhood House Sacajawea Head Start

Albina Head Start

In community conversations, residents identified a need for affordable childcare. This is particularly important in Cully where twelve percent of family households are larger than five members, and there is a larger population of children compared to Portland (26% and 19%, respectively)¹³. Many said that the cost of childcare is a barrier to full or higher paid employment and transitioning out of public assistance programs. Increasing household incomes is key to helping people withstand displacement as a neighborhood improves. While many of the strategies in this document seek to maintain or reduce the cost of living by keeping housing affordable, it is also important to decrease barriers to full employment. Affordable childcare is one way to do this.

This strategy can have long-term impacts by enabling residents to access employment and build their skills. This strategy directly impacts families in two important ways. It raises income and reduces living costs. Successfully implementing this strategy supports the vision of Cully as a family-friendly neighborhood. This strategy will have a greater impact when paired with other programs that reduce the cost of living.

There are few formal resources for free or reduced-cost childcare. Those that do exist are at or near capacity. Where possible, Living Cully should connect residents to existing resources. Sacajawea Head Start is located in Cully and is run through Portland Public Schools. Albina Head Start provides full-day childcare free of charge for qualified residents in north, northeast, and southeast Portland. In addition, Neighborhood House provides small business development assistance for childcare projects through the Portland Development Commission's Economic Opportunity Initiative. This is one resource for helping Cully residents create and run childcare programs that directly serve their community. "I bought a house in Cully because it's only a walk away from my daughter's house and I could afford it."

-- Survey Respondent







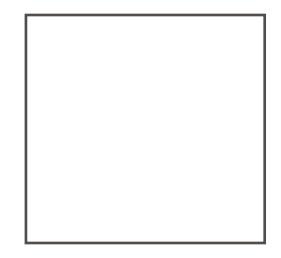




Cully has a larger share of both large families (5 or more persons) and family households in general than Portland.

Source: 2007-2011 ACS

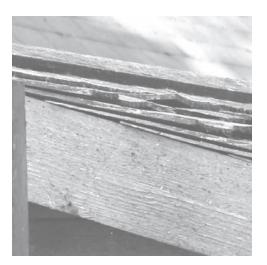
Affordable childcare was one of the top three priorities for participants at the second community workshop. Lack of affordable childcare services was cited as a barrier to increasing household wages at the Latino discussion group, since wages earned would mostly go toward paying for child care services while the parent is at work.

















Appendices



Appendix A: Implementation Table

Each strategy requires a number of associated actions. The implementation table describes each action in detail, identifies the organizations or agencies responsible, and addresses whether the implementation time frame is short-term or long-term.

OBJECTIVES, STRATEGIES AND ACTIONS	RECOMMENDED COMMUNITY PARTNERS
Priority: Preserve Housing Affordability.	
Strategy:Acquire and set aside land for affordable housing development.	
Action: Purchase private property in advance of significant increases in value.	
Understand and track increases in land and improvement values, using data provided in this report and updated data obtained through the Regional Land Information System (RLIS). Work with city and county agencies to obtain updated information, including Metro, the Portland Bureau of Planning and Sustainability, and the Multnomah County Tax Assessor.	Metro; Multnomah County Tax Assesor; City of Portland Bureau of Planning and Sustainability (BPS)
Track future public investments that will increase the value of adjacent properties, particularly transportation, park, and other infrastructure improvements. Monitor updates to the Transportation Systems Plan for future planned investments and city general fund and federal allocations for large-scale transportation investments. In addition, monitor comprehensive plan updates that change zoning designations that impact land values and the Regional Parks Plan for future planned investments.	City of Portland Bureau of Parks and Recreation, Bureau ofTransportation, Bureau of Development Services, & BPS; Oregon Department of Parks and Recreation & Oregon Department of Transportation
Seek out grant and foundation resources to purchase land for future capital projects. When resources are available, purchase land with lower than average land and improvement values, and located adjacent to future transit investments.	Partner with city agencies to obtain information about land and improvement values, specifically Metro and PDC. Partner with other non-profit affordable housing developers to purchase land and develop housing, including the Portland Community Reinvestment Initiatives and Sabin CDC.
Action: Work with Multnomah County to acquire tax delinquent properties that have reverted to County control.	
Use the Albina Community Plan and the program that Albina Community Development Corporation (Albina CDC) developed with Multnomah County as a model for such a program.	Multnomah County, specifically the tax assesors office
Develop scattered site homeownership and/or rental opportunities on acquired properties.	Habitat for Humanity Portland Metro/East, Proud Ground
Action: Identify opportunities to purchase low-cost residential land and property.	
Work with the city to acquire foreclosed property for affordable development. The Portland Plan found that there is a minimal supply of affordable market-rate rental housing. One of the recommendations found in this document calls on the city to purchase foreclosed property and transfer it to non-profits for the preservation of permanently affordable housing. Community organizations should push for the implementation of this recommendation, and work with the city to acquire these properties.	City of Portland Housing Bureau
Sign up for updates from a real estate listing service to monitor pending short sale opportunities. When appropriate, purchase properties.	
Action: Acquire property from homeowners who are looking to subdivide their lots.	
Homeowners who would like to subdivide their properties but cannot afford to pay development fees often end up selling to for-profit developers. Develop relationships with homeowners who are looking to subdivide and acquire subdivided land for scattered site homeownership and/or rental opportunities.	

OBJECTIVES, STRATEGIES AND ACTIONS	RECOMMENDED COMMUNITY PARTNERS
trategy: Provide information about tenant rights, foreclosure, and home values to residents	
Action: Partner with existing tenant rights organizations to share information about rights related to eviction, lease terms, utilities, and maintenance requests.	
Distribute information about existing programs and available legal services.	Community Alliance of Tenants
Help residents access legal services when required.	Fair Housing Council of Oregon
Contract or partner with organizations that provide non-profit legal advice in order to develop programs.	Oregon State Bar Legal Aid; Oregon Law Center
Action:Train existing program/services staff to answer questions about tenant rights and make referrals to appropriate community resources.	
Action: Provide homeowners with accurate information about the real market value of their property and raise awareness about possible scams.	
Equip existing homeownership program staff with information related to home values and housing market dynamics; provide information to residents in simple, straightforward language.	
Build a network of local realtors who can provide on the ground information about neighborhood home sales prices and trends, and provide this information to residents.	The Portland Houisng Center has built a network of realtors that work with their clients; they may be able to provide information and advice on how to develop this sort of Program.
Help homeowenrs understand the need for appraisals before selling property, and provide them with a list of local appraisors.	
Track year-over-year increases in real market value of land and improvement, and provide this to residents.	
Specifically track planned future infrastructure investment through the Transportation Systems Plan and the Regional Parks plan, and provide information to residents on how this will impact future property values; work with Metro to understand federal funding allocations and projects.	Metro; Portland Bureau of Transportation, Portland Parks and Recreation, Oregon Department of Transportation, Oregon Department of Parks and Recreation
Action: Raise awareness about existing foreclosure prevention programs.	
Action: Provide information and resources in the variety of languages spoken in Cully.	
Action: Provide culturally appropriate outreach and services.	
Action: Assign interpreters to assist immigrants and non-English speaking residents accessing services.	
trategy: Provide direct assistance and information to lower home utility and maintainenanc	e costs.
Action: Provide low-cost help with home repairs and maintenance.	
Expand existing Individual Development Account (IDA) programs to make home repairs and maintenance an allowable use.	
Share information about other Oregon IDA Initiative providers offering home repair IDAs.	Proud Ground
Identify opportunities to partner with Habitat for Humanity's Home Repair and Preservation Program.	Habitat for Humanity Portland/Metro East
Share information about other providers of low-cost home repair programs.	City of Portland Housing Bureau; Rebuilding Together REACH CDC; Unlimited Choices
Action: Weatherize homes to lower utility costs.	
Build organizational capacity to offer energy efficiency upgrades and weatherization. Train and utilize local labor to do this work.	
Share information about other providers of weatherization services and energy assistance programs.	Multnomah County Low-Income Energy Assistance a Weatherization; the Energy Trust of Oregon; the Community Energy Project; Oregon HEAT; Oregon Department of Energy Residential Tax Credit and Home Oil Weatherization Program
Action: Provide information and resources in the variety of languages spoken in Cully.	
Action: Provide culturally appropriate outreach and services.	

OBJECTIVES, STRATEGIES AND ACTIONS

RECOMMENDED COMMUNITY PARTNERS

Action: Provide financial assistance in the form of grants, low-interest loans, or matched savings accounts to help owners expand their businesses and make physical improvements.	
Build organizational capacity to provide low-cost grants and loans to small businesses.	
Expand existing Individual Development Account programs to make business improvement and entrepreneurial expenses an allowable use.	
Share information about financing available to small businesses through Living Cully programs and those administered by other organizations.	Mercy Corps NW; City of Portland Development Commission (PDC); Micro Enterprise Services of Oregon (MESO); PDC Business Loan Program
Share information about financial assistance programs that assist property and small business owners with physical upgrades to commercial space. Specifically, connect them with Development Opportunity Serivices Grants, the Commercial Property Redevelopment Loan program, and the Storefront Improvement Program administered by the Portland Development Commission in Urban Renewal Areas.	Portland Development Commission (PDC)
Action: Provide business development training, financial advice, and legal assistance to help owners build strong businesses and negotiate longer lease terms.	
Expand existing small business development and technical assistance programs.	
Identify bilingual legal advocates to help non-English speaking small business owners negotiate longer lease terms.	Micro Enterprise Services of Oregon (MESO); Hispar Chamber of Commerce
Share information about technical assistance available to small businesses through Living Cully programs and those administered by other organizations.	Mercy Corps NW; the Immigrant and Refugee Community Organization (IRCO); Micro Enterprise Services of Oregon (MESO)
Provide priority population business owners with information and assistance related to cooperative ownership models, and help them understand how these models can benefit their business and their employees.	
Action: Identify current Cully residents that operate informal and/or home based businesses. Assist them in accessing resources for business development and expansion, including capital and technical support.	Micro-Enterprise Services of Oregon; Portland Community College CLIMB Small Business Development Center; Portland Development Commission Business Finance Loan Program
Action: Support entrepreneurship by existing residents who would like to start a business. Assist them in accessing resources, including technical assistance for creating business plans and low-interest capital for business development.	Micro-Enterprise Services of Oregon; Portland Community College CLIMB Small Business Development Center; Portland Development Commission Business Finance Loan Program
Action: Facilitate connections between owners to identify opportunities for collaboration.	
Identify opportunities for partnerships with the two Neighborhood Prosperity Initiative districts in Cully, Our 42nd Ave. and Cully Boulevard Alliance.	Cully Boulevard Alliance Neighborhood Propsperity Initiative; 42nd Avenue Neighborhood Prosperity Initiative
Help businesses identify opportuniites for cross-sourcing of goods and services to keep resources in Cully.	
Understand Enterprise Zone business incentives and work with city agencies to tie incentives to requirements for cross-sourcing, where appropriate.	City of Portland Development Commission (PDC)
Facilitate a forum for regular interaction between small businesses owners (e.g., a monthly business breakfast) to share information and identify opportunities for collaboration.	
Action: Help owners create and implement a neighborhood business marketing strategy.	
Help small business owners capitalize on neighborhood change that brings higher- income residents Cully by creating an effective marketing strategy, including buy local campaigns, neighborhood business maps, and/or business district branding. This should be done in conjunction with efforts to provide financial/technical assistance to help businesses update their business plans and make physical improvements.	Cully Boulevard Alliance Neighborhood Propsperity Initiative; 42nd Avenue Neighborhood Prosperity Initiative

OBJECTIVES, STRATEGIES AND ACTIONS	RECOMMENDED COMMUNITY PARTNERS
Strategy: Provide assistance to priority population small business owners. (ctnd.)	
Action: Provide information and resources in the variety of languages spoken in Cully.	
Action: Provide culturally appropriate outreach and services.	
Action: Assign interpreters to assist immigrants and non-English speaking residents in accessing services.	
Priority: Help families achieve economic self-sufficiency.	
Strategy: Connect priority populations to targeted employment, and prepare them for long-1	term success.
Action: Provide training related to targeted job opportunities.	
Provide English language and other cultural literacy courses to help diverse communities navigate the job search process and expand their opportunities for employment.	Portland Community College; PCC Metropolitan Workforce Training Center
Expand soft-skills training programs to help residents access entry level positions.	Portland Community College; PCC Metropolitan Workforce Training Center
Help individuals who are prepared for career advancement connect with advanced training opportunities through area community colleges and trades programs.	Portland Community College; PCC Metropolitan Workforce Training Center; Portland Tradeswomen
Action: Develop relationships between Living Cully and targeted employers in order to negotiate and advocate for responsible employment practices.	
Perform outreach to targeted employers to understand the desired skills and qualifications for new hires. Use this information to identify appropriate training opportunities for residents.	Columbia Corridor Association
Hold events to connect targeted employers with prioritized job seekers in Cully.	
Advocate for responsible employment practices, family wages, and local hiring.	
Urge the Portland Development Commission, Bureau of Planning and Sustainability, and Portland Housing Bureau to meet their obligations outlined in Council Resolution 36953, as it relates to the hiring of local workers.	City of Portland Deveopment Commission, Bureau of Planning (BPS) and Sustainability, Housing Bureau
Action: Provide information and resources in the variety of languages spoken in Cully.	
Action: Provide culturally appropriate outreach and services.	
Action: Assign interpreters to assist immigrants and non-English speaking residents in accessing services.	
Strategy: Provide affordable childcare to working parents.	l
Action: Develop programs that provide childcare to Cully residents.	
Use existing social and cultural networks to start pilot programs.	
Action: Connect residents with existing affordable childcare programs.	Sacajewea Head Start, Albina Head Start
Action: Provide small business assistance to people starting childcare-related businesses.	Neighborhood House
Action: Increase early childhood education facilities in Cully.	Portland Public Schools; Neighborhood House SUN Community School Program
Action: Provide information and resources in the variety of languages spoken in Cully.	
Action: Provide culturally appropriate outreach and services.	

Appendix B: Anti-Displacement Alternatives

The consulting team began developing strategies to prevent displacement in Cully by researching case studies and efforts to prevent displacement in other communities. This resulted in a list of approximately 80 different strategies and actions. The team then applied the project's selection criteria to these 80 strategies in order to determine which were most appropriate within the neighborhood context. This resulted in a shortlist of the following 19 strategies, which were presented to residents of the Cully neighborhood at a Community Workshop event on May 2. The strategies were grouped into the categories of Housing, Jobs, Families, Community and Neighborhood Businesses in order to easily relate to participants at the workshop.

Housing: Homeowners

- o Make home repairs easier and more affordable.
 - o Provide low-cost help with home repairs and maintenance.
 - o Keep homes in good repair so that owners do not feel the pressure to sell as the costs of maintenance go up.
- o Lower utility costs by making homes more energy efficient.
 - o Develop and expand programs that assist homeowners with energy efficiency upgrades. These upgrades include weatherizing homes to reduce winter heating costs, for instance by insulating windows and doors.
 - o This can help homeowners on limited incomes stay in their homes even as they experience rising property values and increased pressure to sell.
 - Provide information to homeowners about the real market value of their home.
 - o Help homeowners understand how future investments will increase the value of their home.

Housing: Renters

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- o Organize renters to advocate for their interests and respond to development.
 - o Help tenants understand renters' rights and eviction rules.
 - o Work with residents of subsidized affordable housing to prevent them from losing the subsidy on their unit.
 - o Organize residents to participate in the permitting process for new housing developments, and negotiate with developers to include affordable units.
- o Encourage developers to include affordable units in new development.
 - o Identify property owners and developers that are building new units. Help them understand how to access city incentives for affordable housing.
- o Have community organizations purchase properties in order to keep them affordable.
 - o Encourage community organizations active in Cully to purchase properties likely to experience significant increases in value.
 - o This practice allows organizations to hold property until they raise enough capital to develop affordable housing on the site.

Jobs

- o Encourage employers to hire Cully residents.
 - o Develop relationships between community organizations and employers in Cully.
 - o Provide information to businesses about changes in Cully and the benefits of hiring neighborhood residents.
 - o Negotiate Community Benefits Agreements with large employers in Cully to make new jobs available to current residents.
- o Connect low-income populations to training and job opportunities.
 - o Provide training to help non-English speaking and immigrant populations with the job application process.
 - o Provide advanced skills training to help job seekers qualify for higher-paying jobs.

- o Organize job fairs and social events to help workers in Cully meet local employers.
- o Ensure that new jobs in Cully are good jobs.
 - o Encourage community advocacy for jobs that provide wages high enough to sustain a family in the neighborhood as the cost of living increases.
 - o Involve community members in recruiting companies to Cully that can provide good, dependable jobs to neighborhood residents.

Families

- o Provide short-term emergency assistance to families in need.
 - o Prevent evictions, foreclosures and forced moves by offering short-term assistance to help families get back on their feet. Help families move when it becomes necessary.
 - o Connect residents with emergency food programs like the Northeast Emergency Food Bank.
- o Provide affordable childcare to low-income families.
 - When families make more money, they no longer qualify for low-cost childcare. This makes the transition from depending on government assistance to making more money easier for families.
- o Assign a translator to assist non-English speaking residents with housing issues and services
 - o Utilize a community member or staff person to help residents access services.
 - o Provide residents with information about potential financial scams.

Community

- o Establish a community center where people can gather and mingle.
 - o Bring the community together through social events.
 - o Create a multicultural center that caters to the needs of all of Cully's diverse communities.
 - o Consider using existing spaces, like parks and businesses, to hold events.
- o Raise awareness about ways to resist displacement.
 - o Hold informational workshops and distribute materials to educate the community about legal rights, available services, and scams.
 - o Teach residents how to intervene in the development process so that new investment meets community goals.
- o Celebrate diversity in Cully.
 - o Form a committee to give voice to Cully's diverse residents and advocate for investments targeted towards populations of color.
 - o Connect with community institutions and organizations to implement a marketing campaign highlighting Cully's diversity and unique character.

Neighborhood Businesses

- o Provide assistance to existing small business owners.
 - o Offer grants or low-interest loans to help small business owners expand their operations and make physical improvements like new storefronts, signs or landscaping.
 - o Provide individualized advice and legal assistance to help owners develop business plans, find resources and negotiate commercial lease terms.
 - o Provide bilingual legal assistance to non-English speaking business owners.
- o Help entrepreneurs start new businesses in the neighborhood.
 - Provide small business development training and low-cost financing for entrepreneurs who want to start new businesses in Cully.
- o Keep the cost of commercial space affordable.
 - o Develop new commercial ownership and leasing models such as lease-to-own agreements and commercial community land trusts.
- o Build connections between neighborhood businesses.
 - o Create opportunities for businesses to work together toward building a business district that reflects Cully's diversity.
 - o Where possible, help businesses source materials from and provide services to other local businesses to keep resources in Cully.

Appendix C: Defining Gentrification and Displacement

The term gentrification has different meanings for different people. It often provokes strong feelings of fear, loss, concern and anger, but can also connote the many positive impacts that come with greater investment. In general terms, gentrification is the process of neighborhood change that occurs when an undervalued neighborhood becomes more desirable. This includes an influx of more affluent households, increased investment in the built environment, and a rise in housing prices. Displacement is one potential consequence of gentrification. It refers to external factors that cause people to leave the neighborhood they currently live in, for reasons that are both voluntary and involuntary.

Gentrification and displacement are two processes of neighborhood change, but there are others. These include revitalization and reinvestment, which are efforts to enhance the physical or social components of a neighborhood, often through an increased flow of capital to fund improvements. It is possible to improve neighborhoods without widespread displacement of current residents. However, historic patterns suggest that long-term disinvestment followed by renewed investment often leads to displacement of low-income residents and communities of color. The Not in Cully initiative is an effort to avoid this pattern.

To avoid displacement, it is important to understand the reasons that households choose to stay in or leave the neighborhood where they currently reside. A big part of this project focused on understanding why current residents would either choose or be forced to leave Cully. Not everyone who lives in Cully now will choose to stay there indefinitely. However, the intent of this project is to recommend strategies that give current Cully residents a greater level of control over how their neighborhood changes, and increase the chances that they are able to stay if they choose to do that.

Throughout the process of talking to Cully residents, a neutral definition of gentrification was used, framing displacement as one of many potential outcomes from reinvestment. This was an intentional decision to learn from neighborhood residents without biasing their responses. However, as the name of this project suggests, the final strategy and set of recommendations is strongly tied to a more historical pattern of gentrification. It indicates that we are most concerned about displacement of low-income residents and communities of color, and avoiding the pattern of residential and commercial displacement that occurs in other Portland neighborhoods. It is a community-based effort to support residents who choose to stay in their neighborhood.

Refer to the Understanding Gentrification and Displacement chapter of Background Documents for a more detailed discussion of the terms.

Appendix D: Glossary

Commercial displacement: a process by which neighborhood-serving, often minority-owned, businesses are pushed out of a neighborhood. This happens for direct and indirect reasons. Direct commercial displacement occurs when increases in lease rates make it difficult for business owners to afford rent. Indirect commercial displacement happens when the customers that support a business move out of the neighborhood and new residents are less supportive.

Community displacement: a process that occurs when residents feel a loss of community, causing them to leave the neighborhood. This can include family and friends leaving, new stores for other clientele replacing the businesses where they shopped, or changes in public facilities or support services that they utilized.

Community need: a reason why someone would no longer be able to choose to remain in Cully. They should generally relate to basic human needs for food, shelter, education, means of employment, community, and opportunity.

Depth or breadth of impact: this term is used in the context of anti-displacement strategies. Depth refers to the level of impact to the individual. Breadth refers to the number of people impacted within the entire Cully population.

Displacement: external factors that cause people to leave the neighborhood they currently live in, for reasons that are both voluntary and involuntary. It is one potential consequence of gentrification.

Gentrification: a process of neighborhood change that occurs when an undervalued neighborhood becomes more desirable. This includes an influx of more affluent households, increased investment in the built environment, and a rise in housing prices

Historically disadvantaged populations: a general term that refers to racial or ethnic groups that have experienced institutionalized discrimination or racism.

Involuntary displacement: a process that occurs when residents are forced to leave the community where they live. There are two types of involuntary displacement. Forced physical displacement causes people to sell their property or leave their rental housing because it is no longer affordable. Unforced physical displacement occurs when people would like to stay but sell their property because it is lucrative. This is often accompanied by a lack of knowledge regarding current and future investment and how it will impact the real market value of property. This term includes community displacement, which is defined separately above.

Reinvestment: a general term that refers to increases in the flow of capital into a neighborhood, primarily for physical upgrades.

Revitalization: a general term that refers to programs or policies that enhance the physical, commercial or social components of a neighborhood through public or private efforts.

(Continued on page 42)

Appendix D: Glossary, continued...

Stages of Gentrification: though there are no concrete thresholds for each stage of gentrification, many scholars have identified the following stages in the gentrification process:

- 1. **Early-Stage Gentrification:** signs of revitalization with the possibility of future gentrification; evidence of housing improvements and increased prices; located near other gentrifying neighborhoods.
- 2. **Middle-Stage Gentrification:** housing prices have risen sharply, but affordable housing is still available, as are developable land parcels.
- 3. Late-Stage Gentrification: housing prices have skyrocketed, there is little affordable housing, and few developable land parcels; the demand for profitable market rate housing overshadows the needs of lower-income residents.

Subsidized housing: housing that receives government funding to offset costs and increase affordability. It can include public housing, project-based Section 8 or Section 8 vouchers, or publicly funded efforts that also leverage private resources, like the Federal low-income housing tax credit (LIHTC) program. Subsidized housing programs generally target low- and moderate-income households, both renters and homeowners.

Targeted employers: employers who offer living wages, are either located within or accessible to Cully by public transportation, provide opportunities for training and advancement, and are positioned within emerging regional industries.

Unsubsidized housing: housing that receives no direct public funding. Also referred to as market-rate housing.

Appendix E: Background Document Contents

The documents contained in this report informed much of the analysis for this project. They provide detailed information about the Cully neighborhood and available resources and case studies related to neighborhood change in other communities. They are intended to serve as references for the *Not in Cully: Anti-Displacement Strategies for the Cully Neighborhood* report. While not required for use of the report, these documents give broad context for much of the information and recommendations it puts forth.

- I. Introduction
- II. Understanding Gentrification and Displacement: An Overview of the Current Discussion
- III. Cully Today: Existing Conditions
 - o Narrative Summary
 - o Demographic Profile
 - o Housing Profile
 - o Accessibility Profile
 - o Overview of Recent Planning Efforts
- IV. Community Engagement Process and Findings
 - o The Strategy
 - o Findings
 - o Survey Instrument
- V. Selecting Recommendations
 - o Arriving at Criteria
 - o The Criteria
 - o Selecting Recommendations
- VI. Research and Case Study Bibliography

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Living Cully: A Cully Ecodistrict partners

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June 2013

Not in Cully: Anti-Displacement Strategies for the Cully Neighborhood

Background Documents

Prepared for Living Cully: A Cully Ecodistrict June 2013

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Not in Cully: Anti-Displacement Strategies for the Cully Neighborhood

Background Documents

Table of Contents

I) Introduction	I
II) Understanding Gentrification and Displacement: An Overview of the Current Discussio	n2
 III) Cully Today: Existing Conditions	
IV) Community Engagement Process and FindingsI.The Strategy2. Findings3. Survey Instrument	32
 V) Selecting Recommendations I. Arriving at Criteria 2. The Criteria 3. Selecting Recommendations 	45 45
VI) Research and Case Study Bibliography	48

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I) Introduction

The documents contained in this report informed much of the analysis for this project. They provide detailed information about the Cully neighborhood, community engagement findings, the consulting team's process for selecting recommendations, and available resources and case studies related to neighborhood change in other communities. They are intended to serve as references for the *Not in Cully: Anti-Displacement Strategies for the Cully Neighborhood* report. While not required for use of the report, these documents give broad context for much of the information and recommendations it puts forth.

II) Understanding Gentrification and Displacement: An Overview of the Current Discussion

Introduction

Urban geographer Ruth Glass first used the term gentrification in the 1960s to describe changing central London neighborhoods. She defined it as "the process of middle and upper-class households moving into distressed neighborhoods, upgrading the derelict housing stock, and eventually displacing the working-class residents, thereby changing the social character of the neighborhood."¹ Since then, it has been used to describe a variety of urban contexts, and there is no generally accepted definition of the term. It remains clear, however, that it falls under the general category of neighborhood change, and attempts to describe how residential mobility, renewed investment, and improved quality of housing impact the character; feel, demographic profile and built environment of a specific neighborhood.

A review of the literature examining the processes of neighborhood change – including reinvestment, revitalization, gentrification, and displacement – reveals several trends. Such terms are often used interchangeably, and definitions vary significantly depending on the perspective of the author. Where more than one process is identified in a given neighborhood, they are discussed as interconnected and frequently said to have a cause and effect relationship. Such processes are often attributed to specific policy decisions by local governments as well as private market forces.

While neighborhood change processes are discussed and studied in a wide variety of contexts, many touch on the following:

- The impact of community change initiatives on residential mobility
- The impact of housing prices on residential mobility
- The extent to which gentrification leads to displacement of low-income residents
- The extent to which economic improvement in neighborhoods is attributable to gentrification that leads to residential displacement
- A refutation of claims that gentrification can be a positive phenomenon
- Studies of how gentrification contributes to race/class segregation in US cities
- Studies examining how residents and community-based organizations respond to neighborhood change
- Strategies local governments can use to maintain economic diversity in gentrifying neighborhoods

Gentrification and Neighborhood Change

Most discussions of gentrification and displacement place them under the broader umbrella process of neighborhood change. The traditional filtering model of neighborhoods assumes that neighborhoods have life cycles. This means that they move in a predictable process from development or redevelopment to decline, as housing stock deteriorates and lower-income residents move in and occupy lower-quality, yet more affordable housing. However, the revitalization of neighborhoods over the last 20 years has led many to conclude that this model is too simplistic.

¹ Levy, D.K., Comey, J. & Padilla, S. (2006). In the Face of Gentrification: Case Studies of Local Efforts to Mitigate Displacement. The Urban Institute.

It does not anticipate the multiple and complex ways that neighborhoods change.² Many new theories discuss different stages of change that neighborhoods move through. They more explicitly address the relationship between the base characteristics of a neighborhood and how it eventually changes.

While there is significant debate about the definition of gentrification and whether gentrification always includes displacement, most definitions include five common facets:³

- I. It occurs in central-city neighborhoods;
- 2. It occurs in neighborhoods that are initially inhabited by low-income residents;
- 3. It occurs in neighborhoods that have experienced a period of disinvestment;
- 4. It involves an influx of gentrifiers of higher socioeconomic status;
- 5. It involves investment capital.

Defining Gentrification

In addition to these commonalities, most definitions of gentrification fall into three categories:

- I. A neutral definition that views gentrification as a phenomenon that can be positive and does not necessarily include displacement of low-income residents;
- 2. A more classic definition that is based on historical patterns of change, which includes displacement;
- 3. A critical definition that includes displacement of low-income residents and views gentrification as a negative phenomenon.

The neutral definition of gentrification was originally put forward by Neil Smith and has been adopted by many scholars. In this view, gentrification is "the process by which central urban neighborhoods that have undergone disinvestment and economic decline experience a reversal, reinvestment, and the in-migration of a relatively well-off, middle- and upper middle-class population."⁴

The classic definition of gentrification is closely aligned with the original phenomenon that Ruth Glass observed in the 1960s. It describes a historical pattern that involves higher income, mostly white households moving into neighborhoods with low-income, minority households, resulting in displacement of the latter. In this model, displacement connotes "not just exit, but exit for a particular reason -- a shock to housing costs or eviction/demolition." These terms are used in the context of examining neighborhood change in "gaining" neighborhoods, those that experienced an increase in economic status.⁵

The critical view of gentrification defines it as "the process by which higher income households displace lower income residents of a neighborhood, changing the essential character and flavor of

² Coulton, C.,Theodos, B. & Turner, M.A. (2009). Family Mobility and Neighborhood Change: New Evidence and Implications for Community Initiatives. The Urban Institute.

³ Freeman, L. 2009. Neighbourhood Diversity, Metropolitan Segregation and Gentrification: What Are the Links in the US? Urban Studies, 46(10), 2079-2101.

⁴ ibid.

⁵ Ellen, I. G. & O'Regan, K. M. 2011. How low income neighborhoods change: Entry, exit, and enhancement. Regional Science and Urban Economics, 41, 89-97.

that neighborhood."⁶ To be considered gentrification, three conditions must be met: displacement of original residents, physical upgrading of the neighborhood (especially the housing stock), and change in neighborhood character. This view differentiates gentrification from processes of revitalization and reinvestment. It defines the latter terms in the following way:

Revitalization: enhancing the physical/commercial/social components of neighborhoods through private and/or public efforts.

Reinvestment: increases in the flow of capital into a neighborhood, primarily for physical upgrades.

During the process of meeting with and talking to residents in Cully, a neutral definition of gentrification was used, framing displacement as one of many potential outcomes from reinvestment. This was an intentional attempt to learn from neighborhood residents without biasing their responses. However, as the name of our project suggests, our final strategy and set of recommendations is strongly tied to a more historical pattern of gentrification. It clearly indicates that the main concern of this project involves displacement of low-income residents and communities of color, and avoiding the pattern of residential and commercial displacement that occurred in other Portland neighborhoods.

Stages of Gentrification

Although there are no concrete thresholds for each stage of gentrification, many scholars have identified the following stages in the gentrification process:

- 1. Early-stage gentrification: signs of revitalization with the possibility of future gentrification; evidence of housing improvements and increased prices; located near other gentrifying neighborhoods.
- 2. Middle-stage gentrification: housing prices have risen sharply, but affordable housing is still available, as are developable land parcels.
- 3. Late-stage gentrification: housing prices have skyrocketed, there is little affordable housing and few developable land parcels; the demand for profitable market rate housing overshadows the needs of lower-income residents.⁷

Types of Displacement

There is no real consensus regarding different types of displacement and how they are defined. Some scholars identify the following four types of displacement:

- 1. Direct last-resident displacement: can be physical (e.g., landlord cutting off heat in a building) or economic (e.g., rent increase).
- 2. Direct chain displacement: looks past last-resident counting to include previous households that may have been forced to move at an earlier stage in the physical decline of the building or an earlier rent increase.

⁶ Kennedy, M. and Leonard, P. 2001. Dealing with Neighborhood Change: A Primer on Gentrification and Policy Choices. Washington, DC: The Brookings Institution and PolicyLink.

⁷ Levy, D. K., Comey, J., and Padilla, S. 2006. In the Face of Gentrification: Case Studies of Local Efforts to Mitigate Displacement. Washington, DC: The Urban Institute.

- 3. Exclusionary displacement: residents cannot access housing because it has been gentrified or abandoned.
- 4. Displacement pressure: the dispossession felt by lower-income families during processes of neighborhood change (e.g., friends leaving; new stores for other clientele replacing the stores they shopped at; changes in public facilities, transportation patterns, or support services).⁸

Commercial displacement is less studied than other types. It is increasingly included in discussions of gentrification and urban renewal in Portland. Commercial displacement refers to a process by which neighborhood-serving, often minority-owned businesses are pushed out of a neighborhood. This happens for direct and indirect reasons. Direct commercial displacement occurs when increases in lease rates make it difficult for business owners to afford rent. Indirect commercial displacement happens when the customers that support a business move out of the neighborhood and new residents are less supportive. Indirect commercial displacement is complex and is connected to the other forces of neighborhood change and displacement discussed above. While on the surface higher income groups moving into a neighborhood should be good for business, there are several reasons a business owner may not change their inventory or services to attract new residents. These include a lack of cultural understanding and feelings of loss and resentment that can come with neighborhood change.

At the outset of this project and in consultation with the Living Cully coalition, three types of displacement were identified that could occur or are currently occurring in Cully:

- 1. Forced physical displacement causes people to sell their property or leave their rental housing because it is no longer affordable.
- 2. Unforced physical displacement occurs when people would like to stay, but sell their property because it is lucrative. This is often accompanied by a lack of knowledge regarding current and future investment and how it will impact the real market value of property.
- 3. Community displacement occurs when residents feel a loss of community identity, causing them to leave the neighborhood.

Although these do not completely align with the definitions and categories identified in the academic literature, they do get at the same general causes and outcomes. They also relate to comments heard from neighborhood residents regarding different reasons people may choose to stay in or leave a neighborhood.⁹

⁸ Slater; T. 2009. Missing Marcuse: On gentrification and displacement. City, 13(2), 292-311.

⁹ "Affordability and accessibility are necessary, but not necessarily sufficient to make a place an affirmative choice." Cully resident, April 2013.

III) Cully Today: Existing Conditions

I. Narrative Summary

Purpose

The Existing Conditions report compiles data about Cully's current demographic, economic, housing, and accessibility conditions to assess the risk of gentrification-related displacement in the neighborhood, identify populations that may be particularly vulnerable to displacement, and guide recommendations for anti-displacement strategies.

Diverse Community

According to USA Today's 2010 Diversity Index, the Cully neighborhood is the most diverse neighborhood in both Portland and the state of Oregon.¹⁰ Analysis of demographic data reveals that communities of color comprise more than half of Cully's population, making the neighborhood significantly more diverse than Portland as a whole. Hispanic and Latino residents account for more than a quarter of Cully's population, followed by black (17 percent) and Asian (6 percent) residents. Nearly one-fifth of residents are foreign-born, and the primary language for 31 percent of the population is non-English.

Over the last decade, Cully has become more diverse at a rate that is slightly higher than Portland as a whole (a 5 percent increase in communities of color in Cully versus 3 percent citywide). In particular, the neighborhood's black and Hispanic and Latino communities have experienced larger-than-citywide population increases.

Economic Limitations

Over a quarter of Cully's residents live in poverty, compared to 17 percent in Portland overall. The rate of single female-headed households (another indicator associated with poverty) in the neighborhood is almost twice that of the city as a whole. Despite these figures, Cully residents appear to rely on public assistance income at a rate roughly equal to all Portland residents. One possible explanation for this is that a higher share of Cully's residents are "working poor," earning less than the poverty level but too much to qualify for public assistance. Another possibility is that the relative affordability of housing in Cully reduces household expenses enough to render many lower-income residents ineligible for cash assistance. Others might have difficulty navigating the complex social service network or show reluctance to seek public assistance because of concerns over immigration status.

Overall, Cully residents are less likely to be employed in professional or white-collar industries than all Portland residents, and are more likely to be employed in service or blue-collar industries. Next to the educational services, health care, and social assistance industry (which is also the largest sector citywide), Cully residents are employed at the highest rates in the accommodation and food services, manufacturing, and retail trade sectors, which together employ 37 percent of Cully employees.

¹⁰ http://oregonhousing.blogspot.com/2011/04/census-2010-census-tract-in-cully.html

Changing Housing Market

While rentership has increased over the last decade, Cully residents are more likely to be homeowners than Portland residents overall, and the mix of units in the neighborhood favors single-family homes. While homes in Cully are still relatively affordable compared to Portland overall, they are becoming less affordable. In 1990, the median home value in Cully was 79 percent of Portland's median value; today that figure is 86 percent. Over the last two decades, the median home value in Cully has increased by 203 percent, compared to 190 percent citywide.

Unfortunately, homeownership opportunities do not appear to be as widely available to communities of color as to white residents. Although less than half of Cully's residents are white, this population comprised at least 63 percent of all home purchase loan applicants in the neighborhood in 2011.

Disparities in Accessibility

Following Cully's annexation in 1985, disinvestment by the City of Portland has resulted in significant accessibility and connectivity disparities between Cully and Portland overall. Lingering issues include unpaved roads, a lack of sidewalks, and poor street connectivity. At this time, nine percent of Cully's road miles are unpaved, compared to approximately one percent citywide. Cully is also the only north or northeast neighborhood west of I-205 without direct bus service to downtown. An analysis of 20-minute neighborhoods in Portland took into account walkability, access to frequent-service transit, nearby destinations supporting a range of daily needs, and residential density close to services. It scored Cully as "moderately accessible" to "in need of improvement."

Renewed Attention after Historical Disinvestment

In response to concerns about accessibility and opportunity in Cully, the neighborhood has experienced increased public attention and investment in recent years. Planning efforts have sought to address the educational and social service needs of children and families and the need for additional street infrastructure and improved connectivity. The new Thomas Cully Park is reversing the neighborhood's park-deficient status, and Cully Boulevard was recently rezoned to encourage a more cohesive commercial corridor that better serves neighborhood needs. Both 42nd Avenue and Cully Boulevard are scheduled to receive tax-increment funds over the next several years for neighborhood business development projects.

Vulnerability to Displacement

With increasing public investment and a housing market on the upswing, some Cully residents and leaders are concerned about the possibility of gentrification and displacement. A large portion of Cully's residents appears to be vulnerable due to a variety of socioeconomic factors that make resisting displacement more difficult. Communities of color have historically been subject to displacement in Portland and elsewhere. Lower-income households are less equipped to withstand changes in housing affordability.

Lower-education households have fewer economic opportunities that would enable them to increase their earnings as housing prices increase. Education rates in Cully lag behind those in Portland overall: 81 percent of Cully residents are high school graduates compared to 90 percent of

Portland residents. Similarly, 30 percent of Cully residents are college graduates compared to 42 percent of Portland residents.

Certain populations within Cully may be more vulnerable to displacement due to higher housing cost burdens, including large family households and elderly non-family households. Additionally, displacement could affect neighborhood businesses in Cully. Eighty-three percent of all Cully businesses are small enterprises with fewer than 20 employees. These businesses are more likely to experience displacement as commercial lease rates increase and neighborhood demographics change than larger enterprises with greater resources to draw upon.

Is Cully Gentrifying?

This analysis finds mixed results in terms of demographic change indicative of gentrification. Over the last decade, homeownership rates decreased at a faster rate in Cully than in Portland overall, as did median household income. Cully also became more diverse. However, its shares of high schooland college-educated residents increased at a faster rate than Portland overall during this period.

Anecdotal evidence from residents reveals that many of the new households in Cully are young, white individuals and families. Several factors could have resulted in the overall demographic changes described above while masking the influx of a more homogeneously white and educated population. These factors include: 1) the increasing number of affordable housing units catering to diverse residents, 2) the fact that many incumbent residents are low-skilled and would have had a difficult time weathering the recession, leading to the larger reduction in median household income, and 3) the fact that the first waves of gentrifiers are often not wealthy and are attracted to the neighborhood because of its affordability.

The extent to which any of these factors holds true for Cully is beyond the scope of this analysis. However, an as-yet unpublished study of gentrification in Portland, commissioned by the City of Portland and conducted by Dr. Lisa Bates of Portland State University, found Cully to be in the early-to-middle stages of gentrification.¹¹ Bates' methodology looked at tract-level changes rather than the aggregate neighborhood change used in this analysis. It also took into account margins of error for data estimates.

A Note about Data

Much of this analysis is based on data drawn from the American Community Survey (ACS). Readers should keep in mind that the ACS provides estimates that have larger margins of error for smaller geographies. Additionally, the analysis uses Census Tracts 74, 75 and 76 to approximate the boundary of Cully, leaving out the portion of the neighborhood located north of Killingsworth Street, which is part of a very large tract that extends beyond the boundaries of Cully. This area is largely industrial but does contain some mobile home parks and a few other residences.

¹¹ <u>http://www.portlandoregon.gov/bps/article/423230</u>

2. Demographic Profile

Compared to Portland, Cully has not experienced significant population growth over the last two decades. From 2000 to 2010, Cully's population grew by only 3 percent; the city as a whole experienced a 10 percent increase in the same period (Table 3.1).

	Cully	Portland
1990	10,134	437,319
2000	11,944	529,121
2010	12,296	583,776
Change 1990-2010	21%	34%
Change 2000-2010	3%	10%

Table 3.1: Total population

Source: 1990, 2000 and 2010 Decennial Census

Cully has a larger share of both large families (5 or more persons) and family households in general than Portland. The incidence of single female-headed households is nearly twice as high in Cully as citywide (Tables 3.2 and 3.3).

Table 3.2: Household type

	Cully	Portland
All households	4,663	247,711
Family households	59%	51%
Married-couple family	37%	37%
Male householder, no wife present	2%	4%
Female householder, no husband present	19%	10%
Non-family households	41%	49%

Source: 2007-2011 American Community Survey

Table 3.3: Household size

	Cully	Portland
Family households	59%	51%
2-4 members	47%	45%
5 or more members	12%	6%
Non-family households	41%	49%
Single member	28%	36%
2-4 members	13%	13%
5 or more members	< 1%	< 1%
Average household size	2.7	2.3

Source: 2007-2011 American Community Survey

The median age in Cully is slightly lower than in Portland, and the neighborhood has a higher share of children. In particular, Cully has a larger share of school-aged children, which account for 19 percent of the neighborhood population, compared to 13 percent citywide (Table 3.4).

	Cully	Portland
Under 5 years	8%	6%
5-17 years	19%	13%
18 to 44 years	41%	45%
45 to 54 years	23%	25%
65 to 74 years	10%	11%
75 to 84 years	3%	3%
85 years and over	2%	2%
Median age	34.0	35.9

Table 3.4: Age

Source: 2007-2011 American Community Survey

In terms of racial and ethnic identity, the Cully neighborhood is much more diverse than Portland as a whole. Communities of color comprise 51 percent of Cully's population but only 28 percent citywide. Among communities of color, Hispanic and Latino residents account for the largest share (26 percent of all Cully residents), followed by black (17 percent) and Asian (6 percent) residents.

Between 2000 and 2011, Cully's community of color population increased at a rate slightly higher than Portland as a whole (5 percent compared to 3 percent). In particular, the neighborhood experienced larger-than-citywide increases in black and Hispanic and Latino residents (Table 3.5). Eighteen percent of Cully's residents are foreign-born, and Spanish is the primary language for one-fifth of the population (Tables 3.6 and 3.7).

Table 3.5: Race/ethnicity

	Cully		Portland	
		Change from		Change from
	2011	2000	2011	2000
White non-Hispanic	49%	-5%	72%	-3%
Black non-Hispanic	17%	6%	6%	< 1%
Asian non-Hispanic	6%	-3%	7%	1%
American Indian/Alaska Native non-Hispanic	< 1%	-1%	< 1%	< - %
Other non-Hispanic	3%	-2%	5%	< 1%
Hispanic/Latino (of any race)	26%	6%	9%	2%
All communities of color	51%	5%	28%	3%

Source: 2000 Decennial Census and 2007-2011 American Community Survey

Table 3.6: Foreign-born population

	Cully	Portland
Foreign-born	19%	14%

Source: 2007-2011 American Community Survey

Table 3.7: Language spoken at home

	Cully	Portland	
English	69%	81%	
Spanish	24%	7%	
Vietnamese	4%	2%	
African languages	1%	۱%	
Other	2%	9%	

Source: 2007-2011 American Community Survey

Almost one-fifth of Cully's population lacks a high school diploma, nearly twice the share of Portland overall. Thirty percent of Cully residents have a bachelor's degree; that share grows to 42 percent for the city as a whole (Table 3.8). Despite these figures, current estimates of school dropout rates depict Cully teens as having a roughly equivalent, even slightly lower, dropout rate than Portland teens overall (Table 3.9).

The increase in high school and college graduates was higher in Cully than Portland during the last decade. For example, between 2000 and 2011, the share of residents with a bachelor's degree or more increased by 15 percent in Cully; that figure was only nine percent citywide (Table 3.8).

	Cully		Portland	
	2011	Change from 2000	2011	Change from 2000
Less than high school	19%	-7%	10%	-4%
High school graduate or more (includes equivalency)	81%	7%	90%	4%
Some college or more	57%	11%	71%	8%
Bachelor's degree or more	30%	15%	42%	9%
Master's degree or more	11%	7%	17%	6%
Professional school degree or more	2%	1%	6%	2%
Doctorate degree	< %	< 1%	2%	1%

Table 3.8: Educational attainment for population 25 years and over

Source: 2007-2011 American Community Survey

Table 3.9: School dropout rate for population 16 to 19 years

	Cully	Portland	
High school dropouts	6%	7%	

Source: 2007-2011 American Community Survey

3. Economic Profile

Earnings and Labor Force Participation

In addition to relatively higher racial and cultural diversity, Cully has a larger share of low-income residents than Portland as a whole. Twenty-six percent of Cully residents live below the poverty level, as compared to 17 percent citywide (Table 3.10). The median household income for all Cully households is almost \$10,000 less than for all Portland households. Cully residents also experienced a 16 percent reduction in median household income over the last decade compared to a seven percent decrease citywide (Table 3.11).

Table 3.10: Poverty rate

	Cully	Portland	
Living in poverty	26%	17%	

Source: 2007-2011 American Community Survey

Table 3.1 I: Median household income

	Cully		Portland	
	Change from			Change from
	2011	2000*	2011	2000*
Median household income	\$40,483	-16%	\$50,177	-7%

Source: 2000 Decennial Census and 2007-2011 American Community Survey *Calculated using inflation-adjusted income values

Interestingly, white non-Hispanic households have the lowest median household income of all racial/ ethnic groups in Cully. Across the board, the median household income for communities of color is higher in Cully than citywide (Table 3.12).

	Cully	Portland
All households	\$40,483	\$50,177
White	\$41,977	\$53,042
White-non Hispanic	\$29,541	\$53,753
Black	\$32,695	\$26,997
Asian	\$63,701	\$52,554
American Indian/Alaska Native	\$32,500	\$31,371
Hispanic/Latino (of any race)	\$45,679	\$37,995

Source: 2007-2011 American Community Survey

An estimated 6,462 residents belong to Cully's labor force. Labor force participation is slightly lower in Cully than Portland as a whole, perhaps reflecting the neighborhood's higher-than-citywide child and elderly population shares. Seven percent of residents in both Cully and Portland are in the labor force and unemployed, resulting in an official unemployment rate that is slightly higher for Cully than Portland due to the former's lower labor force participation rate (Table 3.13).

	Cully	Portland
In labor force	66%	70%
In armed forces	< 1%	< 1%
Civilian	66%	70%
Employed	59%	63%
Unemployed	7%	7%
Not in labor force	34%	30%

Table 3.13: Employment status for residents of Cully and Portland

Source: 2007-2011 American Community Survey

Compared to Portland residents overall, Cully residents are slightly less likely to have earnings from self-employment, and are about as likely to have earnings from wages. Although the neighborhood's poverty rate is significantly higher than Portland's, Cully residents appear to rely on public assistance income at a rate only one percent higher than Portland residents (Table 3.14).

Table 3.14: Households with wage or salary, self-employment, and public assistance income in Cully and Portland

	Cully	Portland
With wage or salary income	76%	77%
With self-employment income	12%	15%
With public assistance income	5%	4%

Source: 2007-2011 American Community Survey

Where Cully Residents Work

Figure 3.1 shows occupation by industry for residents of Cully and Portland. The greatest share of Cully workers (23 percent) have jobs in the educational services, health care, or social assistance industry (which is also the largest industry citywide). Following this, Cully residents cluster at the highest rates in the entertainment, recreation, accommodation and food services (13 percent), manufacturing (12 percent), and retail trade (12 percent) sectors.

Overall, Cully residents are less likely than Portland residents to be employed in professional or white-collar industries, including professional and administrative services, finance, information, or public administration. They are more likely to be employed in service or blue-collar industries such as hospitality and food services, retail, transportation, or construction.

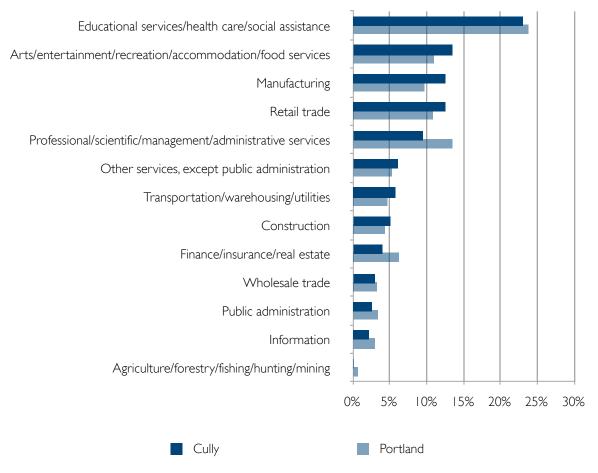


Figure 3.1: Occupation by industry for employed civilian population age 16 and over

Source: 2007-2011 American Community Survey

Businesses in Cully

The 404 firms located in Cully employed, on average, a total of 5,424 employees during 2011. Figure 3.2 breaks down the 30 largest employers by industry sector. Manufacturing firms account for the largest share (23 percent), followed by retail trade and health care and social assistance (both 13 percent). Seven of the ten sectors represented among Cully's largest employers are, generally speaking, accessible to lower-skilled workers. These include manufacturing, retail trade, wholesale trade, transportation and warehousing, construction, accommodation and food services, and waste management.

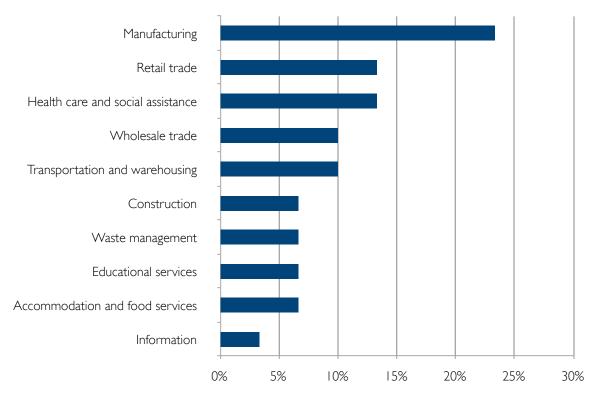
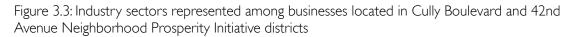


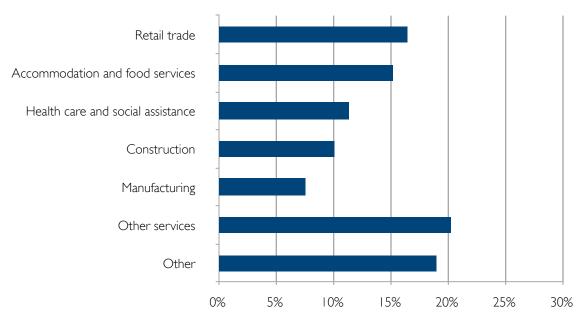
Figure 3.2: Industry sectors represented among the thirty largest employers in Cully

Source: 2011 Quarterly Census of Employment and Wages

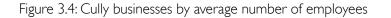
Figure 3.3 breaks down the 80 businesses located along the neighborhood's two primary commercial corridors, Cully Boulevard and 42nd Avenue, by industry sector. Together, retail and food services account for over 30 percent of these businesses. Other non-food, non-public administration services (e.g., hair salons, pet grooming) account for another 20 percent of all businesses. Health care and social assistance, construction, and manufacturing are also represented.

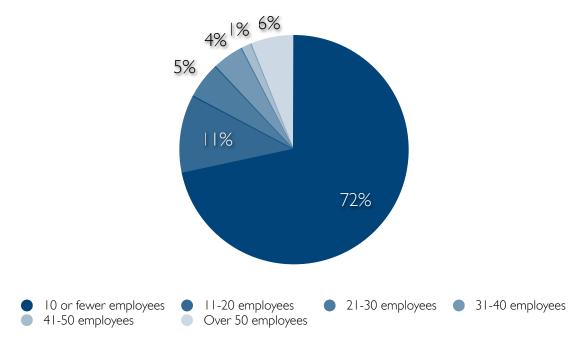
Lastly, Figure 3.4 captures the size of Cully businesses based on the average number of employees firms employed during 2011. The overwhelming majority of businesses in Cully are small businesses: 72 percent have 10 or fewer employees, and another 11 percent employ between 11 and 20 workers.





Source: 2011 State of Oregon Business Licenses





Source: 2011 Quarterly Census of Employment and Data

4. Housing Profile

Market

Compared to Portland as a whole, housing units in Cully are more likely to be single-family homes. Mobile homes also account for a higher share of all housing units in Cully than in Portland. Large apartment or condominium buildings (10 or more units) are not as widespread in Cully as in Portland overall (Table 3.15).

Table 3.15: Housing mix

	Cully	Portland
Single-family home	68%	61%
2-4 units in structure	11%	10%
5-9 units in structure	5%	5%
10 or more units in structure	10%	22%
Mobile home	5%	1%
Other	2%	< 1%

Source: 2007-2011 American Community Survey

At 56 percent, the homeownership rate in Cully is slightly higher than in Portland overall. This rate declined more in Cully than Portland over the last decade, which may reflect the addition of several affordable rental units in the neighborhood during this period (Table 3.16).

Table 3.16:Tenure

	Cully		Portland	
		Change from		Change from
	2011	2000	2011	2000
Renters	44%	5%	46%	2%
Homeowners	56%	-5%	54%	-2%

Source: 2000 Decennial Census and 2007-2011 American Community Survey

Overall occupancy rates for Portland and Cully are similar. Among vacancies, fewer Cully than Portland properties are for rent, and more are "other" vacancy types, which could include blighted and abandoned properties (Table 3.17).

Table 3.17: Occupancy and vacancy

	Cully	Portland
Housing units	4,961	264,956
Occupancy status		
Occupied	94%	93%
Vacant	6%	7%
Vacancy type		
For rent	15%	26%
For sale	23%	22%
Other vacancy type	62%	52%

Source: 2007-2011 American Community Survey

The number of home sales in Cully per year has increased significantly (252 percent) over the last two decades. Over the last 10 years, sales volume increased by 14 percent. The median sales price also increased by 116 percent between 1992 and 2012 (Table 3.18).

Table 3.18: Home sales

	Cully
Volume	
1992	39
2002	120
2012	137
Change 1992-2012	252%
Change 2002-2012	4%
Median sales price	
1992 (in 2012 dollars)	\$91,020
2002 (in 2012 dollars)	\$170,496
2012	\$196,500
Change 1992-2012	116%
Change 2002-2012	15%

Source: Metro RLIS / Multnomah County Assessment and Taxation

Homeownership opportunities in Cully appear to be less widely available to communities of color than to white residents. Although white residents account for only 49 percent of all Cully residents, they comprised 63 percent of home purchase loan applicants in Cully during 2011 (Note: race/ ethnicity is unknown for a large share of applicants) (Table 3.19).

Table 3.19: Home	purchase lo	an applicants	by race/ethnicity
	pur criase ioi	an applicants	

	Cully
White (non-Hispanic)	63%
Black or African American (non-Hispanic)	2%
American Indian and Alaska Native (non-Hispanic)	<1%
Asian (non-Hispanic)	3%
Native Hawaiian and other Pacific Islander (non-Hispanic)	1%
Hispanic (of any race)	2%
Race/ethnicity unknown	29%

Source: 2011 Home Mortgage Disclosure Act Data

Home values in Cully are appreciating more quickly than in Portland overall. Over the last two decades, the median home value in Cully increased by 203 percent, compared to 190 percent citywide. However, the median home value in Cully remains lower than that for all Portland homes, indicating that homebuyers can still rely on this neighborhood for relative affordability (Table 3.20).

Table 3.20: Median home values

	Cully	Portland
1990 value* (neighborhood:city ratio)	\$83,033 (0.79)	\$100,853
2000 value* (neighborhood:city ratio)	\$162,381 (0.80)	\$202,079
2011 value (neighborhood:city ratio)	\$251,799 (0.86)	\$292,800
Change 1990-2011	203%	190%
Change 2000-2011	55%	45%

Source: 1990 and 2000 Decennial Census and 2007-2011 American Community Survey *In 2011 dollars

Affordability

Housing cost burden among homeowners in Cully is only slightly higher than in Portland overall (47 percent and 43 percent of homeowners spend more than 30 percent of their income on housing expenses in Cully and Portland, respectively) (Table 3.21). However, Cully renters are significantly more likely to be housing cost-burdened than all Portland renters. Sixty-eight percent of Cully renters spend more than 30 percent of their income on housing compared to 50 percent of renters citywide. At 42 percent, the share of Cully renters who are severely cost-burdened (spending more than 50 percent of their income on housing) is particularly high (Table 3.22).

	Cully	Portland
Less than 30%	53%	57%
30% or more	47%	43%
50% or more	15%	16%
Not calculated (no income/ negative income)	0%	< 1%

Table 3.21: Owner-occupied housing costs as percentage of income for housing units with a mortgage

Source: 2007-2011 American Community Survey

Table 3.22: Gross rent as percentage of income

	Cully	Portland
Less than 30%	26%	44%
30% or more	68%	50%
50% or more	42%	27%
Not calculated (no income/ negative income)	7%	5%

Source: 2007-2011 American Community Survey

Housing cost burden is higher for some households than others. Large families (five or more persons) are more likely to be cost-burdened than small family households (48 percent of large families in Cully pay more than 30 percent of their income toward housing expenses). At 68 percent, the share of elderly non-family households who are cost-burdened is higher than any other household type (Table 3.23).

0 / //	
	Cully
Small family (3 or 4 persons, or 2 persons with neither age 62 o	or over)
Less than/equal to 30% of income	56%
Greater than 30% but less than/equal to 50% of income	21%
Greater than 50% of income	15%
Not calculated (no income/negative income)	8%
Large family (5 or more persons)	
Less than/equal to 30% of income	51%
Greater than 30% but less than/equal to 50% of income	19%
Greater than 50% of income	29%
Not calculated (no income/negative income)	0%
Elderly family (2 persons, either or both age 62 or over)	
Less than/equal to 30% of income	76%
Greater than 30% but less than/equal to 50% of income	18%
Greater than 50% of income	6%
Not calculated (no income/negative income)	0%
Elderly non-family	
Less than/equal to 30% of income	32%
Greater than 30% but less than/equal to 50% of income	26%
Greater than 50% of income	42%
Not calculated (no income/negative income)	0%
Other (non-elderly, non-family)	
Less than/equal to 30% of income	47%
Greater than 30% but less than/equal to 50% of income	26%
Greater than 50% of income	25%
Not calculated (no income/negative income)	2%

Table 3.23: Housing cost burden by household type

Source: 2011 Home Mortgage Disclosure Act Data

Thanks to the strong community organizations present in Cully and greater Northeast Portland, the neighborhood has a fairly large stock of affordable housing. In 2011, 25 sites offered 624 affordable housing units. Of the larger sites, three were built in the 1970s; expiring subsidies could affect affordability and should be looked into further (Table 3.24).

Site name	Sponsor name	Year built	Year	Regulated
			rehab.	units
5195 NE Killingsworth St.	Cascadian Terrace Apartments	unavail.	-	37
5310 NE Cully Blvd.	Sabin CDC	1970	-	20
6936 NE Killingsworth St.	Jubilee Fellowship Ministries	1978	-	25
6766 NE Killingsworth St.	Albina Corner LP	1999	-	12
6480 NE Killingsworth St.	Sabin CDC	1999	-	16
6840 NE Killingsworth St.	Reach CDC, Inc.	2006	-	27
5000 NE Killingsworth St.	PCRI, Inc.	unavail.	-	34
5323 NE Cully Blvd.	Sabin CDC	2006	-	18
5731 NE Simpson St.	PCRI, Inc.	1942	-	I
Villa de Suenos	Hacienda CDC	1999	-	28
Elderplace at Cully	Sisters of Providence	1996	-	6
Villa de Clara Vista	Hacienda CDC	2004	-	118
Barbra Roberts East/West	Cascadia Behavioral Healthcare Inc.	1995	-	5
Roselyn Villa	Charles Iheanacho	2007	-	4
Clara Vista Townhomes	Hacienda CDC	2006	-	44
Prescott Terrace	Cascadia Behavioral Healthcare Inc.	1972	2005	48
Villas de Mariposas	Hacienda CDC	2004	-	70
Los Jardines	Hacienda CDC	2002	-	42
7011 NE Emerson St.	PCRI, Inc.	1941	2001	2
Good Shepherd II	Good Shepherd Corporation of Oregon	1988	-	5
Prescott Place	Reach CDC, Inc.	1990	-	19
Sunrise Place	PCRI, Inc.	1996	-	10
Large Family Rental Housing	Hacienda CDC	1999	-	4
NE Simpson	Good Shepherd Corporation of Oregon	1989	_	5
Carlton Court	Government-owned with PBA subsidy	1974	-	24
Total	-	-	-	624

Table 3.24: Affordable housing sites within Cully neighborhood boundary

Source: Metro 2011 Affordable Housing Inventory

Adequacy

In general, both renter- and owner-occupied housing in Cully appear to be above the baseline for adequate housing, with very low rates of incomplete plumbing or kitchens (Table 3.25).

Table 3.25: Plumbing and kitchen faciliti	es
---	----

	Cully	Portland		
Renter occupied				
Lacks complete plumbing facilities	۱%	١%		
Lacks complete kitchen facilities	١%	١%		
Owner occupied				
Lacks complete plumbing facilities	0%	< 1%		
Lacks complete kitchen facilities	0%	< %		

Source: 2007-2011 American Community Survey

Figure 3.5 splits owner-occupied properties in Cully into five categories according to the year they were built. Properties built in the second- and third-oldest year ranges (1909-1934 and 1935-1960) comprise the majority of Cully homes. This indicates a potential for housing maintenance and repair issues that come with an aging housing stock. While newer properties are scattered throughout the neighborhood, they appear to be located at higher frequencies west of Cully Boulevard, particularly north of Killingsworth Street.

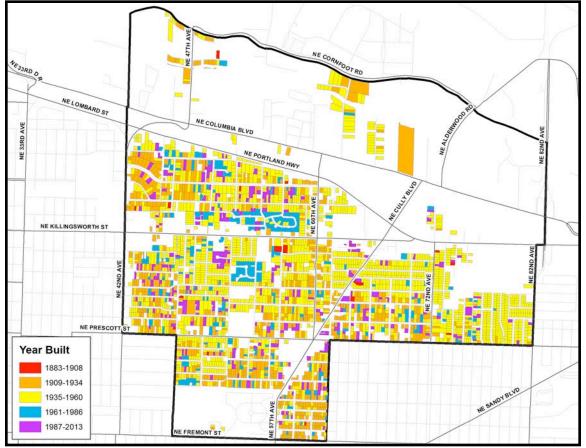


Figure 3.5: Owner-occupied properties in Cully by year built

Source: 2013 Metro RLIS / Multnomah County Assessment and Taxation

Investment Potential

Rent gap is a frequently cited contributing factor to gentrification. It describes the difference between a site's actual value and its potential value at "best use". Unfortunately, it is difficult to measure and anticipate rent gap, because the "best use" value is often known only after the property is sold and/or revitalized.

As a stand-in, the improvement-to-land value ratio (I/L ratio) for a property attempts to capture its investment potential. Properties with I/L ratios greater than 1.0 are less likely to be redeveloped because the improvement (e.g., a building or parking lot) is worth more than the land itself. Properties with I/L ratios less than or equal to 1.0 are more likely to be redeveloped, because the land is worth more than the improvement (this includes vacant lots). Figure 3.6 shows the residential and commercial properties in Cully with I/L ratios greater than and less than or equal to 1.0. By this measure, almost half of all commercial and residential lots in Cully have the potential for investment and (re)development (Table 3.26).

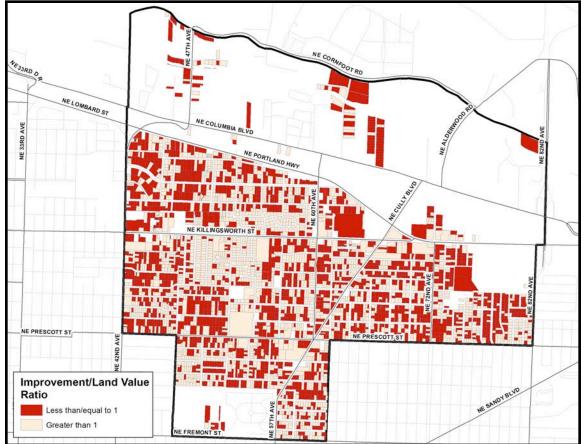


Figure 3.6: Improvement-to-land value ratio for residential and commercial lots in Cully

Source: 2013 Metro RLIS / Multnomah County Assessment and Taxation

Table 3.26: Improvement-to-land value ratio (I:L)

Cully
,382
18%
90
19%
90

Source: 2007-2011 American Community Survey

Foreclosure

Figure 3.7 maps the rates of foreclosures in the Portland metro area by ZIP code. The Cully neighborhood is located in a ZIP code area that has a moderate foreclosure rate (0.4 percent to 0.7 percent) compared to the rest of the region.



Figure 3.7: Foreclosure rates in the Portland metro area

Source: 2013 Coalition for a Livable Future Regional Equity Atlas 2.0

5. Accessibility Profile

Disparities between Cully and Portland related to accessibility and connectivity are well documented. The City of Portland 2011 Existing Condition Report for the Cully Main Street and Local Streets Project (later renamed to the Cully Commercial Corridor and Local Streets Project) notes that in "1985 the Cully neighborhood was annexed into the City of Portland. [...] Incorporation into the city limits meant residents would face higher property taxes, but should in return receive improvements in infrastructure and amenities. Evidence of unresolved issues from this period remain in the form of unpaved roads, relatively few sidewalks, poor street connectivity and few neighborhood amenities."¹²

According to this report, Cully is the only neighborhood in North or Northeast Portland west of I-205 that lacks a direct bus line to downtown. Cully also has nearly four miles of unimproved dirt or gravel streets, equal to nine percent of its total road miles. This is lower than the citywide share of 59 miles of unimproved streets representing just over one percent of city street miles.



One of several unimproved streets in the Cully neighborhood

In preparation for the Portland Plan, the City of Portland conducted a 2011 analysis of "20-minute neighborhoods." Such neighborhoods offer a walkable environment, access to frequent-service transit, destinations that support a range of daily needs (e.g. grocery stores, restaurants, parks and schools), and residential density close to services. Figure 3.8 shows the results of this study. The Cully neighborhood, highlighted, was rated as "moderately accessible" to "in need of improvement."¹³

¹² <u>http://www.portlandoregon.gov/bps/article/362017</u>

¹³ <u>http://www.portlandonline.com/portlandplan/index.cfm?c=51427&a=395048</u>

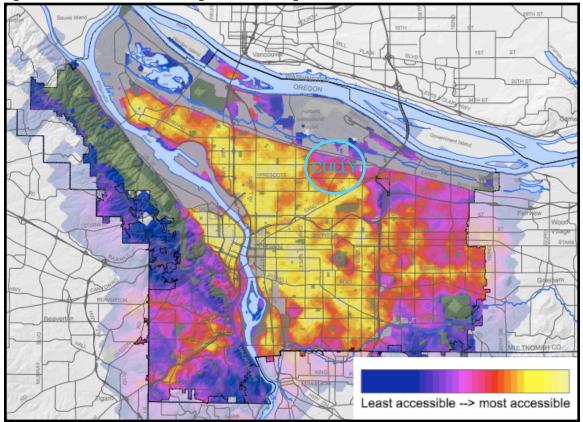


Figure 3.8: Portland 20-minute neighborhood ratings

Source: City of Portland 2011 20-Minute Neighborhood Analysis

6. Overview of Recent Planning Efforts

The last half-decade has brought increased public attention and investment to Cully. This has included efforts to increase street connectivity and safety, attract more neighborhood-serving businesses to Cully's commercial areas, and generally enhance livability and quality of life in the neighborhood.

Recent planning efforts and projects include:

Thomas Cully Park, Let Us Build Cully Park! Coalition, 2012-present: The City of Portland purchased the Thomas Cully Park site, a 25-acre former landfill located at the corner of 72nd Avenue and Killingsworth Street, approximately 10 years ago but was unable to secure funding to develop it. Spearheaded by Verde, the Let Us Build Cully Park! Coalition stepped in to raise funds and lead a community design process for the park in response to Cully's lack of greenspace and recreational facilities. Construction of Phase 1 began in 2012 and will include a community garden, walking path, native plant gathering area, improvements to 72nd Avenue, and a children's playground. Development of the site will provide educational opportunities for youth, as well as training and employment opportunities for community members.

Neighborhood Prosperity Initiative, Portland Development Commission, 2012-present: As part of its Neighborhood Economic Development Strategy, the Portland Development Commission (PDC) is implementing the Neighborhood Prosperity Initiative (NPI), which aims to strengthen the economic competitiveness of neighborhood business districts by designating them as small urban renewal areas. Local district managers oversee the use of funds (up to \$1 million) generated by tax-increment financing for neighborhood business development projects. 42nd Avenue and Cully Boulevard, two of the six current NPI districts, are located in Cully.

Cully Commercial Corridor and Local Street Plans, City of Portland Bureau of Planning and Sustainability and Bureau of Transportation, 2012: The Cully Commercial Corridor and Local Street Plans are the result of a year-long planning effort by the Bureau of Planning and Sustainability (BPS) and Bureau of Transportation (PBOT). The Commercial Corridor Plan includes a set of rezoning recommendations aimed at creating a pedestrian-friendly commercial area with more neighborhood-serving businesses along Cully Boulevard. The Local Street Plan is a master street plan that addresses the Cully neighborhood's street connectivity and transportation infrastructure needs. Due to concerns about the potential impacts of changes included in the Commercial Corridor and Local Street Plans, City Council adopted a resolution designating the Cully neighborhood as a case study for proactively addressing issues of gentrification and displacement.

Cully Boulevard Green Street Project, City of Portland Bureau of Transportation, 2011: In response to unsafe conditions for pedestrians, cyclists and vehicles, the Bureau of Transportation (PBOT) rebuilt a stretch of Cully Boulevard between Prescott Street and Killingsworth Street to improve safety and visibility for all users. Updated features include wider sidewalks and travel lanes, cycle tracks, planting strips, new street corners and curb cuts, and traffic signals at the five-way intersection of Cully Boulevard, Prescott Street and 60th Avenue.

Cully Main Street: A Plan for Community-Serving Improvements, Portland State University Master of Urban and Regional Planning student workshop project, 2009: The Cully Main Street plan was completed by PSU Master of Urban & Regional Planning (MURP) students for the Bureau of Planning and Sustainability. It recommends strategies to encourage more neighborhood-serving businesses to locate along Cully Boulevard and Killingsworth Street in the Cully neighborhood. The plan includes a set of land use, urban design, and local business development recommendations for the Main Street area.

Cully-Concordia Community Assessment and Action Plan, City of Portland Bureau of Planning and Sustainability and Portland Public Schools, 2008: The Cully-Concordia Community Assessment and related Action Plan represent a joint effort by the Bureau of Planning and Sustainability (BPS) and Portland Public Schools (PPS). It addresses the educational, social service, economic and public facility needs of children and families in Northeast Portland's diverse Cully and Concordia neighborhoods. The Community Assessment documents existing conditions in Cully-Concordia and leads to an Action Plan aimed at improving area schools' capacities to serve as community centers, increasing community connectedness, expanding economic opportunities, and improving neighborhood infrastructure and amenities.

A timeline of these planning efforts (Figure 3.9) shows that investment has largely occurred during the last five years and follows more than two decades of disinvestment.

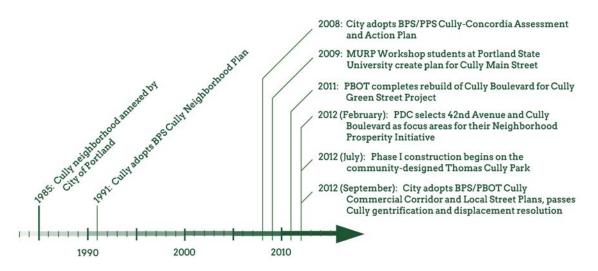


Figure 3.9: Timeline of recent planning efforts in Cully

IV) Community Engagement Process and Findings

I.The Strategy

Note: This captures the community engagement strategy as it was originally laid out. The strategy was amended as the community engagement process proceeded.

The consulting team interviewed several community engagement practitioners and community leaders from Cully to develop this strategy. The following underlying values informed the entire approach to the engagement process: 1) engage all residents with respect and appreciation; 2) make engagement easy and convenient whenever possible; and 3) acknowledge the historical institutionalized racism inherent in Oregon land use regulations and policies.

Four primary objectives characterize the Community Engagement Strategy: 1) gain an understanding of the values and concerns of various community groups within the Cully neighborhood; 2) conduct targeted outreach to underserved groups; 3) inform residents of the potential changes in the community; and 4) develop an understanding of the potential impacts of gentrification on Cully residents. The Community Engagement Strategy includes:

- Informational interviews with community-identified leaders
- Best practice interviews with community engagement practitioners
- Walking tours of the Cully neighborhood with community members
- Small group discussions with typically underrepresented groups
- Community workshops

All information gathered through these activities will inform the final recommendations to the Living Cully partners.

Informational and Best Practice Interviews

Informational interviews provide information on existing conditions within the Cully Neighborhood and vet information gathered from previous planning efforts. Best practice interviews with leaders from typically underrepresented groups will inform how the consulting group can most appropriately and effectively engage members of these respective groups.

Walking Tours

The team will conduct three walking tours with residents and community leaders to gain an on-theground perspective of the issues and values of neighborhood residents. A resident or community leader will lead each tour.

Small Group Discussion

At least two small group discussions will take place to engage with Somali and Hispanic and Latino residents of Cully. The purpose is engagement with groups that have been underrepresented in the past. Somali and Hispanic and Latino residents have been difficult to engage due to language and cultural barriers. These discussions will be developed to meet the specific needs and values of each community group. They will include translation services and occur in locations that are easiest for members to attend. The small group discussions will occur during April 2013 between the first and

second community workshops.

Community Workshops

The consulting team will host and facilitate two community workshops: the first at Scott School on Thursday, April 4, and the second at Rigler School on Thursday, May 2. The first community workshop will vet the findings about existing conditions and the potential impacts of gentrification and displacement gathered from informational interviews with community members. The team will present alternative strategies and actions to prevent displacement at the second workshop and ask community members to provide insights on their relevance and efficacy.

Community Outreach

The team will conduct outreach in the community to promote the project and events through the following methods:

- Website
- Newsletter
- Attendance at scheduled community meetings
- Flyers and posters
- Announcements in local online and print media

While these methods are an important component of the community outreach strategy, the primary strategy for both promoting the project and engaging with the community is through face-to-face interactions and a consistent presence in the community.

2. Findings

Summary of Findings

Over the course of the project, the consulting team completed an extensive community engagement process to better understand the diverse needs and values of Cully residents. Engagement activities included:

- 37 interviews with community leaders and community engagement practitioners
- Three walking tours
- Four discussion groups, including discussions with Somali and Hispanic and Latino community members
- One community workshop (Workshop #1)
- 103 survey responses, including responses from Cully residents utilizing the Northeast Emergency Food Program

The team also presented a set of anti-displacement strategy alternatives at a second community workshop (Workshop #2) to better understand neighborhood priorities and discuss implementation considerations.

The majority of participants in the community engagement process expressed a desire to remain in Cully. Current residents value the neighborhood's affordability, sense of community, residential feel and cultural diversity. Their articulated vision for Cully's future includes higher performing schools,

lower crime rates, more sidewalks and improved street connectivity. In addition, residents would like to see a greater number of neighborhood-serving businesses, increased economic opportunities, and maintenance of Cully's existing diversity and affordability.

Certain changes could prevent some current residents from experiencing the benefits that fulfillment of this vision would bring. Community engagement participants identified populations in Cully that may be particularly vulnerable to displacement, including low-income residents and communities of color, as well as involuntary and voluntary reasons why someone might leave Cully. A loss of affordability, related to both housing and living expenses, was among the most frequently cited displacement factors.

Among the anti-displacement strategy alternatives presented at Workshop #2, participants strongly supported the creation of a community center to build community cohesiveness. A second highly favored strategy was the provision of affordable child care to help lower-income households gain economic self-sufficiency.

The following sections describe in greater detail the team's community engagement findings related to needs, values, and anti-displacement strategies.

Needs and Values

The consulting team reviewed community responses and comments from the walking tours, discussion groups, surveys, and Workshop #1 to answer six questions about displacement, neighborhood change, and values. To identify the top answers for each question, responses were sorted into categories that emerged from the data and analyzed to determine which types of responses occurred most often.

I) Who is vulnerable to displacement?

Community engagement participants most frequently listed the following groups as being vulnerable to displacement:

- Low-income residents have fewer resources to draw upon as the cost of living increases
- *Homeowners*, especially those who are elderly or lower-income, may feel pressure to sell their homes if they cannot afford maintenance or if property taxes increase
- *Renters*, particularly those living in unsubsidized but currently affordable units, may be subject to rising rents or forced to move due to a sale of the rental property
- *Communities of color* have been disproportionately displaced in other gentrifying neighborhoods due to a variety of socioeconomic factors
- Immigrant groups and non-English speakers face cultural and language barriers to accessing services and economic opportunities
- *Trailer park residents* are among the lowest-income residents in the neighborhood, and may be at risk of displacement as the trailer park land becomes more valuable
- Owners of small neighborhood businesses may face rising commercial lease rates or have difficulty remaining viable due to demographic changes in their market area

2) What are the reasons why someone would leave Cully, or why residents have left previous neighborhoods?

"Sometimes, people displace themselves because they realize the value of their house has increased and they can sell it and move to a less expensive place."

"If the neighborhood became unsafe, it would be far less attractive."

"We currently rent. I would like to own a home in Cully someday. If it becomes unaffordable then we will look somewhere else.

"[Displacement can also be caused by] a lack of sense of community. It's not just about a roof over your head, but also about feeling secure."

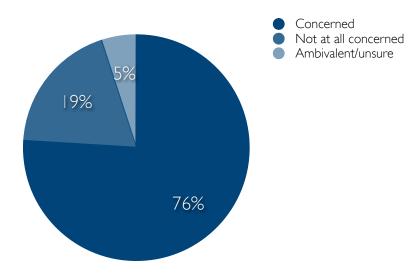
As these comments demonstrate, community engagement participants identified a range of voluntary and involuntary reasons for someone to leave Cully or another neighborhood. The most commonly cited reasons include:

- Increasing daily living expenses including utilities, food and transportation
- Job loss or another financial hardship
- Decreasing housing affordability
- Foreclosure
- Increasing crime
- Changes in neighborhood character that result in a decreased sense of belonging

3) To what extent are Cully residents concerned about displacement occurring?

To gauge the answer to this question, the team reviewed comments that directly addressed community engagement participants' perceived threat of displacement, including displacement of the participant him/herself or others in the neighborhood. Of these, 76 percent indicated that the participant was concerned about displacement occurring in Cully, 19 percent showed no concern, and five percent indicated that the participant was ambivalent or unsure (Figure 4.1).

Figure 4.1: Degree of concern about displacement occurring among community engagement participants



4) How has Cully changed in recent years?

"I think Cully is only getting better. I like the community involvement and the new parks that are going in."

"In the five years I've lived in Cully, the neighborhood has gotten worse. [...] There has been more crime. There are more renters that do not care for their homes. All the while all the parks and improvement that are talked about have yet to happen."

"My particular neighborhood had been transitioning from much older residents to younger homeowners and young families. This makes this neighborhood much more active with strollers, bicycles, walkers, etc."

The above comments embody the three primary changes that community engagement participants identified. These changes are:

- Increasing development and public investment, including street improvements along Cully Boulevard and a new park
- Increasing crime rates, including vandalism, theft, prostitution, and drug-related crimes (Note: A smaller number of participants' comments reflected the opposite, that crime has actually decreased. A homicide that occurred in the neighborhood during the engagement process may have affected participants' perceptions of crime.)
- Demographic changes, with many younger families moving into the neighborhood as well as greater numbers of immigrants
- 5) What do people like or value about Cully?

"It's a great location in NE Portland, with affordable rent prices."

"I loved the bigger lot with vegetation. It was affordable and seemed relatively safe. It had a diverse population. I liked the sort of rural feel."

"The diversity (economic, racial, spatial, visual, personality), the kind of wacky urban planning (some huge properties, some small), the yards, the feel. And, the most affordable, best quality home I could find in my price range—though I was attracted to Cully prior to finding the home. It has a good energy and isn't a 'scene."

Community engagement participants identified many positive characteristics of the Cully neighborhood. Of the survey respondents, the only group specifically asked whether they would choose to stay in the neighborhood, 76 percent reported that they would remain in Cully given the choice. Among all engagement participants, these were the most frequently mentioned things that residents like and value about Cully:

- Large lots and rural/residential feeling
- Affordability of housing
- Strong sense of community and neighborhood involvement
- Diversity
- Proximity to other locations in Portland

6) What do residents currently dislike like about Cully, and what is their vision for the future?

"Cully is an affordable neighborhood, but safety has been a big issue. There is violence in this neighborhood and the lack of sidewalks on busy streets is dangerous. There is also a lack of

amenities including neighborhood stores, community centers, walkable destinations/restaurants, etc. If development in this neighborhood were to increase, I would enjoy living here more." "The look of the neighborhood has a depressing feel though individually I like the people."

Three primary negative neighborhood characteristics emerged from the community engagement participants' comments and responses. These are:

- Crime
- Lack of job opportunities
- Poor street conditions, including roads that are unpaved and lack sidewalks

Participants also discussed things they would like to see in the neighborhood in the coming years. The most frequently listed changes and desired future outcomes include:

- Street improvements and increased walkability
- Maintenance of existing cultural diversity
- More opportunities for existing residents to access housing, jobs, goods and services
- More neighborhood-serving businesses
- More green space
- Increased neighborhood school performance and quality

Anti-Displacement Strategies

Participants at Workshop #2 provided the team with valuable input on the usefulness and feasibility of 19 anti-displacement strategy alternatives organized into six categories: 1) housing for renters; 2) housing for homeowners; 3) jobs; 4) families; 5) community; and 6) neighborhood businesses. Participants also engaged in a "dot exercise" in which they placed colored dot stickers next to strategies to indicate whether or not they should be prioritized (Table 4.1).

Table 4.1: Results of the dot exercise showing workshop #2 strategy		
Strategy	Prioritize	Do Not Prioritize
Housing - Renters		
Organize renters to advocate for their interests and respond to development	3	Ι
Encourage developers to include affordable housing units in new development	2	0
Have community organizations purchase properties in order to keep them affordable	3	3
Housing - Homeowners		
Make home repairs easier and more affordable	4	0
Lower utility costs by making homes more energy efficient	5	0
Provide information to homeowners about the real market value of their home	l	6
Jobs		
Encourage employers to hire Cully residents	I	5
Connect low-income populations to training and job opportunities	2	0
Ensure that new jobs in Cully are good jobs	2	2
Families		•
Provide short-term emergency assistance to families in need		4
Provide affordable child care to working families	12	0
Use a multi-cultural staff person to assist non-English speaking residents with housing issues and services	2	0
Community		·
Establish a community center where people can gather and mingle	17	0
Raise awareness about ways to resist displacement	0	3
Celebrate diversity in Cully	2	0
Neighborhood Businesses		
Help existing small business owners		0
Help entrepreneurs start new neighborhood businesses	4	0
Keep the cost of commercial space affordable		5
Build connections between neighborhood businesses	2	0

Table 4.1: Results of the dot exercise showing Workshop #2 strategy priorities

I) Housing for renters

Strategy: Organize renters to advocate for their interests and respond to development

Workshop participants suggested that programs to better connect renters with their community would improve the success of this strategy, and that existing community resources (including community members who understand investment and service provision) could be leveraged.

Strategy: Encourage developers to include affordable housing units in new development

Some participants were skeptical that this strategy would work, stating that developers would only include affordable units if it was mandatory. Others stated that making information about city incentives for affordable housing available to developers could be effective.

Strategy: Have community organizations purchase properties in order to keep them affordable

Participants commented that policies giving renters first right of refusal when a landlord decides to sell a property could achieve a similar outcome.

2) Housing for homeowners

Strategy: Make home repairs easier and more affordable

Participants thought that this was a helpful strategy, and noted that homeowners need creative financing to assist them with making home repairs.

Strategy: Lower utility costs by making homes more energy efficient

Workshop participants strongly supported this strategy, and it was among the top three priorities identified during the dot exercise. Many people mentioned that these programs already exist, and noted that community organizations could provide a helpful service by sharing information about such programs and helping Cully residents through the application process.

Strategy: Provide information to homeowners about the real market value of their home

Overall, participants did not feel that this strategy would be helpful, suggesting that community organizations should instead provide general information about the housing market, accurate information about predatory lending and foreclosure, and information about financial resources available to homeowners.

3) Jobs

Strategy: Encourage employers to hire Cully residents

Workshop participants were concerned that this strategy might deter businesses from locating in Cully. They stated a preference for providing incentives to businesses who hired locally rather than enacting policies requiring them to do so, or organizing residents to oppose businesses who do not.

Strategy: Connect low-income populations to training and job opportunities

Participants were generally in support of this strategy, and suggested that English-language training for immigrants is especially important. They noted that there are existing workforce programs in both the Cully neighborhood and greater Portland.

Strategy: Ensure that new jobs in Cully are good jobs

Workshop participants questioned whether there is enough land in Cully to support many new employers. They viewed this strategy as difficult to implement and stated a preference for helping people apply for and find opportunities within the wider metropolitan area rather than just Cully.

4) Families

Strategy: Provide short-term emergency assistance to families in need

Many participants stated that this strategy is costly and yet does not address displacement in a profound way or create a long-term solution. The preference was for community organizations to better provide information about existing assistance programs.

Strategy: Provide affordable child care to working families

This was one of the top three priorities for participants as identified through the dot exercise. They noted that the issue of affordable child care was also raised in the Cully-Concordia plan, and that the child care strategy could be coupled with the community center strategy. Participants also suggested that this represents an opportunity for social enterprise, where community members could become providers of affordable child care.

Strategy: Use a multi-cultural staff person to assist non-English speaking residents with housing issues and services

Some workshop participants stated that this strategy seems costly and is not a long-term solution. However, others expressed a belief that knowing and understanding one's choices is very important for displacement prevention, and that translators could therefore have a deep impact.

5) Communities

Strategy: Establish a community center where people can gather and mingle

The community center was one of the top three priority strategies for participants based on the dot exercise. Participants strongly favored combining this with the child care strategy. They also suggested that existing spaces and informal gatherings could help to achieve some of the same outcomes as building a new center. Participants emphasized that this should be a cross-cultural space that caters to families. Although this was a favorite strategy, a few people expressed concern that this could increase displacement if it makes the neighborhood more attractive to prospective residents.

Strategy: Raise awareness about ways to resist displacement

Participants generally supported this strategy, and stated that a community center could house a clearinghouse of information on tenant rights, foreclosure prevention, and other resources. They added that lawyers who are available to discuss specific situations would be helpful. They suggested that the Cully Association of Neighborhood could also be used as a resource to share information.

Strategy: Celebrate diversity in Cully

Participants stated that it would be a positive thing to celebrate and market Cully as the most diverse neighborhood in Oregon. However, they also suggested that increased diversity generally comes with lower social capital. They noted that increasing social capital is the real task here, and a very challenging one.

6) Neighborhood businesses

Strategy: Help existing small business owners

Participants favored this strategy, and suggested that helping business owners lock in longer commercial lease rates would be very helpful. However, they questioned where the funding to do this would come from, and stated that not all businesses that are currently in Cully are desirable. Participants also suggested that helping small businesses in Cully market themselves through a business map and/or buy local campaign could be one way to implement this strategy, and that partnerships with the Neighborhood Prosperity Initiative districts could be effective.

Strategy: Help entrepreneurs start new neighborhood businesses

Workshop participants did not have many comments about this particular strategy, but suggested that keeping the cost of commercial space affordable would be very beneficial to entrepreneurs looking to locate in Cully.

Strategy: Keep the cost of commercial space affordable

Participants had mixed opinions about this strategy. Some viewed it positively, noting that it could provide great benefits to existing small businesses as well as entrepreneurs. Others viewed it as unrealistic, stating that it would be difficult to buy enough commercial space to make a significant impact. A suggested alternative was to change the zoning code for neighborhood commercial centers in ways that would create more affordable opportunities.

Strategy: Build connections between neighborhood businesses

Workshop participants suggested that this strategy could be prioritized because it requires few resources, but stated that thoughtful physical development is also needed to create a more attractive and cohesive commercial area. Monthly business breakfasts were suggested as a way for businesses to build relationships and share information.

3. Survey Instrument

Cully Community Survey Date:

I. What is your connection to the Cully neighborhood? Check all that apply:

- I own a home in Cully
- □ I own a property (other than my home) or business in Cully
- □ I rent a home or apartment in Cully
- □ I have another living arrangement in Cully

2. What is your current employment status?

- 🖵 Student
- □ Part-time job
- □ Full-time job
- Multiple jobs
- Unemployed
- Unemployed with benefits

3. With which of the following racial or ethnic groups do you most closely identify?

- White, non-Hispanic
- U White, Hispanic
- Asian/Pacific Islander
- 🖵 Black
- Native American
- □ Somali or other African nation
- Other (specify):
- 4. What is your age?

5. What is your address?

If you live in Cully, please answer the following:

6. Which of the following describes your place of residence?

- Single-family home
- Condominium
- Multi-family apartment complex
- □ Other (specify): ___

7. How long have you lived in Cully?

8. How long have you lived in your current place of residence?

9. Why did you move to Cully?

10. What are the things that you like best about living in this neighborhood? You can choose up to three of the factors listed.

□ My house or apartment

My neighbors

□ My distance to work

 \Box Access to amenities, such as neighborhood centers and stores

Proximity to public transportation

 \Box Schools for my children

Access to job opportunities

□ Safety in the neighborhood

Affordability of housing

 \Box Types of housing available

□ Something else (specify):

I I. What are the things that you like least about living in this neighborhood? You can choose up to three of the factors listed.

□ My house or apartment

My neighbors

 \Box Distance to work

 \Box Access to amenities, such as neighborhood centers and stores

Proximity to public transportation

□ Schools for my children

Access to job opportunities

 \square Safety in the neighborhood

 $\hfill \square$ Affordability of housing

□ Types of housing available

□ Something else (specify):

I 2. If you had the choice, would you continue to live in Cully?

🛛 Yes

🛾 No

Please indicate why you feel this way:

13. What has caused you to move from one neighborhood to another in the past?

If you own a property (other than your home) or business in Cully:

14. How long have you been a property or business owner in Cully?

15. What is the most challenging aspect of owning a property or business in Cully?

All respondents, please answer the following:

16. What might cause you to leave Cully?

17. If you wanted to remain in Cully what would be the one most helpful thing to keep you here?

18. What do you think of when you hear the word 'gentrification'?

19. What do you think of when you hear the word 'displacement'?

20. Are you concerned about gentrification or displacement occurring in Cully?

res
No

21. Do you know anyone who has moved from Cully or any other neighborhood even though they wanted to stay?

Yes
No

If yes, why did they have to move?

Thank you for sharing your perspective on neighborhood change in Cully!

V) Selecting Recommendations

I.Arriving at Criteria

The consulting team began with over 80 examples of strategies and actions that have been, or could be, used in preventing displacement. Several considerations were taken into account to determine which of those strategies to recommend. These considerations are referred to as the five criteria.

The criteria were developed in part from priorities identified through speaking to members of the community. They and the Living Cully partners suggested many considerations. The team organized them into five categories: 1) equity, 2) need, 3) implementation, 4) impact, and 5) neighborhood vision. The criteria are ordered from most influential to least influential in terms of selecting the final recommendations. While they are prioritized in this order, they are all important.

In general, the criteria are subjective and difficult to quantify with precision. Despite this, they offer one way to distinguish desirable strategies and actions from less desirable ones. Applying them to select recommendations will yield different results depending on who is choosing and what the Cully neighborhood is like at that point in time. The Living Cully partners and the Not in Cully Community Advisory Committee should recognize this bias, and continuously work toward defining the criteria to meet changing values and conditions on the ground.

2.The Criteria

Strategies that are recommended should:

a) Be equitable. This is the most influential consideration. Equity is defined here as generating the most choice for the people who currently have the least. The following priority populations are based on the client's values, knowledge of existing Cully demographics, and insights from the Living Cully partners and from residents:

- Low-income residents comprise a significant proportion of Cully's population (26 percent live below the poverty level) and the client's target population. They have historically been vulnerable to displacement pressure. Participants in the engagement process generally agreed.
- Communities of color make up a significant proportion of Cully's population (51 percent) and the client's target population. They have historically been vulnerable to displacement in Portland and elsewhere, and tend to have lower incomes. Participants in our engagement process generally agreed.
- Recent immigrants (19 percent of Cully residents are foreign-born) and non-English speakers (31 percent speak a language other than English) comprise a significant proportion of Cully's population. Due to language barriers that make finding and keeping employment difficult, they are vulnerable to displacement caused by a rising cost of living.
- Small business owners make up a significant share of Cully's business population (72 percent of Cully businesses employ fewer than 10 employees). In cities throughout the United States, small businesses have been vulnerable to commercial displacement because of limited access to capital and resources that would allow them to compete in a changing market. Participants in the community engagement process generally agreed.

b) Address a community need. Needs generally should relate to basic human needs for food, shelter, education, means to employment, community, and opportunity. Needs in Cully were identified through interviews, small group discussions, a survey, a community workshop, and previous planning efforts. Those that were mentioned most often are prioritized. Needs are defined as reasons why someone would no longer be able to remain in Cully, such as:

- Loss of a job or other financial hardship. This reason was frequently cited at the first community workshop.
- Increased housing cost. Forty-seven percent of homeowners and 68 percent of renters in Cully are housing cost-burdened, according to the Existing Conditions assessment.
- Disputes with landlords, an issue raised at a discussion group with Hispanic renters of affordable housing units.
- Non-criminal legal problems (e.g. frivolous lawsuits, unfounded noise complaints leading to eviction, eviction due to the owner forfeiting or selling the property). This reason was raised by residents of mobile homes and at the Hispanic small group discussion.

c) Have a favorable likelihood of implementation. A strategy is more likely to be implemented if it:

- Takes advantage of existing strengths and resources in Cully
- Requires fewer resources of time and money
- Aligns with current programming or upcoming priorities of the Living Cully partners so that resources can be made available as soon as possible
- Has minimal legal barriers so that resources spent on implementation are not impeded by the lack of legal support. Wherever it makes sense, the partners are encouraged to advocate for laws and policies that broaden the toolbox of strategies to prevent displacement.
- Takes advantage of broad based public support, or advocates to build public support around initiatives that broaden the toolbox of strategies to prevent displacement
- Improves the likelihood that another strategy will be successful because the two are mutually reinforcing. This was a major suggestion throughout the community engagement process, and especially at the second workshop. It is also a way for the Living Cully partners to leverage limited resources.

d) *Have a significant depth or breadth of impact.* Impact is defined as preventing people from being displaced. Depth refers to the level of impact for the individual. Breadth refers to the level of impact for the entire Cully population. The considerations under this criterion include:

- Whether the impact is short term or long term. In consultation with the Living Cully partners, the team chose to prioritize short-term impacts because Cully is in early-stage gentrification and investment is imminent. However, long-term impacts are still considered.
- The strategy should be cost effective so that the money spent has a large depth or breadth of impact. This means that either:
 - A large number of people are impacted, or
 - Those impacted are very susceptible to displacement, or
 - The size of the impact on each individual or family is large.

e. Account for the vision of the neighborhood. Neighborhood vision is inferred based on interviews, small group discussions, a survey, a community workshop, and previous planning efforts. Because Cully is a large and diverse community, it is impractical to expect that any one vision will represent the desires of the entire population. The considerations under this criterion include:

- Likelihood of push-back from residents due to valid concerns
- Likelihood of push-back from the City or other key stakeholders
- Likelihood that the strategy will discourage proposed or future investments.

3. Selecting Recommendations

Criteria were applied multiple times during this process. First, they guided the initial sifting through myriad displacement prevention possibilities to arrive at preliminary strategies. These preliminary strategies were presented to the Living Cully partners and to participants at the second community workshop. They were asked to consider the likely effectiveness of each strategy judging from the criteria and based on their own knowledge of the community.

Later, the criteria were applied to evaluate the team's recommended strategies. Each recommended strategy was compared to each of the criteria to assess how well it performs. Every strategy meets each of the five criteria to varying degrees. In some cases, the team recognized that despite performing poorly on one criterion, the strength of the remaining criteria justified the recommendation. For example, the strategy of acquiring land for affordable housing development performs poorly on the implementability criterion because of its high cost. However, the potential depth of impact for priority populations outweighs that consideration.

VI) Research and Case Study Bibliography

Over the course of this project, consulting team members reviewed many sources of information on gentrification, displacement and neighborhood change. They are included in the full source list below.

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